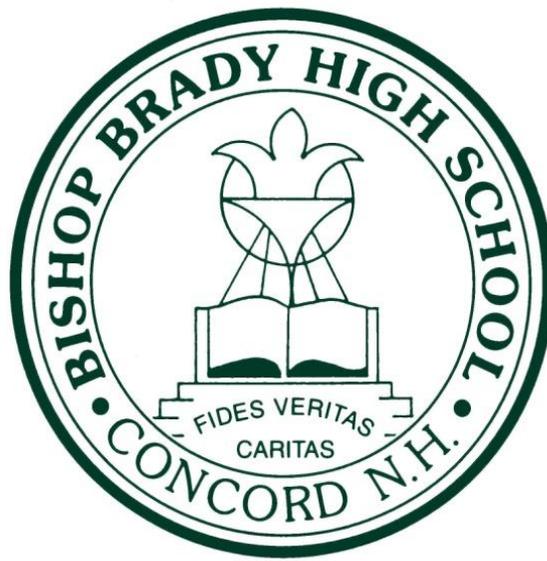


STUDENT/ PARENT HANDBOOK



Bishop Brady High School

2020-2021

Please Note: Temporary modifications in response to the pandemic will appear in blue throughout the document.

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Bishop Brady High School admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

INTRODUCTION

The Student/ Parent Handbook is provided to acquaint students and parents/guardians with information and expectations about Bishop Brady High School. Students, parents and guardians are expected to be knowledgeable about the contents of this document.

Enrollment at Bishop Brady High School signifies an acceptance of, and willingness to abide by, all the policies set forth in this handbook. Students and parents/guardians agree to conduct themselves according to these guidelines and to treat others with dignity and respect. The school reserves the right to ask students to withdraw for conduct that is undesirable or is detrimental to the individual student or to other members of the school community. ***Enrollment implies a partnership between the school and the family.*** Parents are held to the same standard as students with regard to respect for members of the school community. If this partnership breaks down, parents can be required to withdraw the student from school.

The school reserves the right to alter policies at any time without prior notice and will endeavor to announce such changes in a timely manner.

MISSION STATEMENT

Bishop Brady is a Roman Catholic, college preparatory high school, designed to promote the ideals of Faith, Learning and Service. We bear witness to our faith through community action, charitable endeavors, and caring relationships. In partnership with our families and the greater community, Bishop Brady challenges students to demonstrate excellence in all of their endeavors.

VISION

Bishop Brady is a center for the pursuit of excellence and for the development of the total person. In our caring community, each person is invited to build quality interpersonal relationships and expected to exert a positive influence on the climate of the school. Students learn in a nurturing, creative atmosphere; educators teach in a dedicated, professional manner; administrators and staff know that caring is as important to the heart as knowledge is to the mind.

As a Catholic school and a caring community, we are committed to the following objectives:

- To introduce and reinforce Christian values in a learning and practicing environment by providing intellectual instruction and opportunities for religious experiences
- To offer programs which stimulate intellectual, spiritual, creative, social, and physical growth in each individual
- To offer students challenging college preparatory courses in a supportive and safe school environment
- To encourage students to develop a healthy respect for self, school, family, and society

BRADY HISTORY

Bishop Brady traces its roots to St. John's High School which was established in 1930 on South State Street in Concord, New Hampshire. Named for the Most Reverend Matthew F. Brady, D.D., Bishop of Manchester (1945-1959) Bishop Brady High School opened its doors in September 1963 as a Catholic co-educational school offering a college preparatory program in a supportive Christian atmosphere.

Continuing the traditions of St. John's High School, Bishop Brady High School carries on the motto, "fides, caritas, veritas"- translated as faith, charity, and truth- the backbone of the strong principles behind the development of the total person. Our graduates are ready to face the world armed with a solid foundation of academic strength, a compassion for others, and a healthy respect for their religious beliefs, family and society.

Bishop Brady High School Catholic Philosophy of Education

Bishop Brady High School is a diocesan Catholic secondary school that nurtures students, engages them in a rigorous academic program, encourages them to deepen their faith and invites them to extend their commitment to serving others. We are rooted in the love of Jesus Christ, God's gift of grace to the world. We are called to **care** for each other, to be **responsible** to and for our community, to be **respectful**, and to seek the **truth** courageously. Students, faculty, parents and alumni all support these principles as the foundation of our learning community.

1. Care

Above all else, Bishop Brady High School is a caring and nurturing Christian community which promotes the dignity of the whole person - body, mind and soul. Students and community members are called to grow beyond their present limits; we are called to excellence in all that we do. Participation in the Brady experience is a journey toward making the right decisions and growing closer to God.

2. Responsibility

All members of our community are responsible to live with integrity, to care for their neighbor and to promote the common good. We are called to engage with the community, to find God in everything around us, and to help transform the world.

3. Respect

We are called to respect ourselves and our community both at and beyond Bishop Brady High School. We are particularly committed to supporting those who are the marginalized in society: the poor, the weak, and the disenfranchised. Our faith-filled environment nurtures social consciousness and prepares students to become responsible global citizens capable of changing the world.

4. Truth

We are called to seek truth courageously. Our academic curriculum is infused with opportunities for active engagement in real world experiences to stimulate and shape critical thinking and positive action. Truth is also gained through personal reflection and collaboration with others. Teaching and learning encourages individual passions and creates opportunities for deepening our understanding of ourselves, our peers, the world, and God.

Vision of a Bishop Brady Graduate at Graduation

Students at Bishop Brady are immersed in a community that cultivates individual growth in faith, learning and service. This growth starts in an environment that nurtures talents and supports struggle. Growth is also shown in each Brady student's pursuit of excellence in the classroom, by participation in co-curricular activities, in his or her social life, and through community service.

The vision of the Bishop Brady Graduate at Graduation identifies specific skills and habits of mind which are fostered in our students. These are habits and virtues that students will deepen throughout their lives. Upon graduation, the young men and women receiving diplomas from Bishop Brady High School will have demonstrated personal **growth** through ***Deepening Faith, Engagement in Learning, and Commitment to Service.***

Deepening Faith— A Bishop Brady graduate will experience growth in his or her faith and will be able to:

- integrate Gospel values into the decision making process
- respect the rich ritual traditions of the Catholic religion
- recognize one's religious faith as a lifelong journey
- celebrate the diversity found in other religions
- recognize that everyone is made in the image and likeness of God
- develop a habit of reflection on experiences
- show a growth in maturity and a willingness to take responsibility for his or her own actions

Engagement in Learning—A Bishop Brady graduate will experience growth in his or her learning and will be able to:

- carefully observe, critically question, intelligently explore and respectfully accept a variety of possibilities
- analyze and synthesize information and draw meaningful conclusions from various sources
- communicate effectively through written, oral, technological, and collaborative means
- be an active, informed and influential citizen
- demonstrate initiative, adaptability and moral fortitude in the technology driven future
- be creative, curious and imaginative
- develop the initiative to seek new challenges, even those that may involve risk or failure

Commitment to Service—A Bishop Brady graduate will experience growth in his or her service to others and will be able to:

- identify the many needs of local and wider communities
- live as a person in service to others
- reflect on the communal nature of humans and the broader demands of community building
- engage in social justice issues and the pressing needs of society through acts of charity and justice

Bishop Brady High School Advisory Board

William Luti, '71, Chairman

Email: williamluti@verizon.net

Tracy Uhrin, '99, Vice Chairman

Tracy.uhrin@gmail.com

Gina DiGregorio Aubin, Secretary

Email: Gaubin2015@gmail.com

Roger Achong

Email: rastagunds@hotmail.com

Very Rev. Ray Ball

Email: Frray3@gmail.com

Maria Buckman

Email: cmjbuckman@comcast.net

Caitlin Davis, '04

Email: c.deirdre.davis@gmail.com

Rev. John Fortin

Email: jfortin@anselm.edu

John Fraser

Email: john@fraserinsurance.com

Corey Giroux, '96

Email: cngiroux@gmail.com

MaryBeth Hardiman Kula, '83

Email: marybkula@gmail.com

Tom MacMullin

Email: tmacmullin@kenteklaserstore.com

Jill Stagner

Email: jill@stagner.net

ADMINISTRATIVE STAFF

Principal	Andrea Isaak Elliot, x226
Assistant Principal, Academics	Mike Ling, x227
Dean of Students	Keith Bergeron, x222
Business Manager/Technology Coordinator	Suzanne Walsh, x229
Campus Minister	Linda Fairbanks, x282
Administrative Assistant	Alana Barchey, x221
Athletic Director	Tony Johnson, x277
Alumni/Events Coordinator	Paula Dill-Scrivens, x223

Main phone line – (603)224-7418; dial extension when prompted

COUNSELING AND GUIDANCE OFFICE

School Counselor	Kelsey Perrault, x285
School Counselor	Brianna Wojtas, x283
Academic Coach	Alice Giarrusso, x284
Registrar	Jo Brooks, x225

ADMISSIONS/ENROLLMENT/MARKETING

Director of Enrollment and Marketing	Meg Donohue, x224
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CURRICULUM FACILITATORS

HUMANITIES (English, ELL, History, Theology)	Peggy Sica
STEM (Math, Science, Technology, Wellness)	Jim Miller
ARTS and CULTURE (Fine Arts, Drama, World Language)	Ben Greene

Email contact for all Administration and staff – first initial and last name, followed by @ bishopbrady.edu (i.e. aelliot@bishopbrady.edu)

FACULTY

Michele Alafat	English
Thomas Bates	Theology
Ryan Bilodeau	Theology
Lori Christerson	Science
Sade Esquivel	Spanish
Penny Ferris	Computers
Sandra Ferris	Social Studies
Amy Gagliardi	English
Maureen Goulson	Latin
Benjamin Greene	Music/Arts and Culture Facilitator
Faith Greene	Music
Frances Gunnison	ELL
Daniella Hind	French
Felicia Jean	Mathematics
Jeffrey Kaplan	Science/Mathematics
Chris Makris	Social Studies
Tracy Meadows	Science
James Miller	Science/STEM Facilitator
Erin Montgomery	English
Taylor Montgomery	Social Studies
Azure Neveln	Mathematics
Michael Niemaszyk	Mathematics
Kelly Owen	Art
Christopher Paul	Theology
Tina Price	Mathematics
Suzanne Schott	Spanish
Susan Seagroves	Science
Dan Shagena	Mathematics
Peggy Sica	English/ Humanities Facilitator
Cherie Snow	Wellness
Ben Stonebraker	English
Dee Treybig	History
Kavita Whitney	Science (Robotics)

E-mail contact for all teachers/staff – first initial then [last name, followed by @bishopbrady.edu](mailto:last_name_followed_by_@bishopbrady.edu) (ex: jmiller@bishopbrady.edu)

Contacting School Personnel

- *Classroom/Academic issues* – Please contact the classroom teacher and school counselor first. Continuing concerns can be directed to the appropriate Curriculum Facilitator, and if necessary, the Assistant Principal of Academics. You may also contact the student’s advisor.
- *Attendance, behavioral issues, co-curricular activities (except athletics), safety and security of building and grounds* – Please contact the classroom teacher or activity advisor for any behavioral concerns in classes or activities. Continued concerns, or questions regarding attendance or building safety can be directed to the Dean of Students.
- *Family/social/emotional issues* – Please contact our School Counselors or Campus Minister if your child is experiencing social or emotional issues (personal or family) that might affect their experience during the school day. The student’s advisor may also be contacted.
- *Athletics* – Please contact the coach first. Continued concerns should be directed to the Athletic Director, and if necessary, the Principal.

Parenting Plans

In the case of divorced or separated parents, parents shall submit to the school an updated parenting plan that sets forth the **decision-making, residential and financial** responsibilities of the parents. In the absence of submission to the school of a parenting plan, court order, or decree to the contrary, both parents will have the opportunity to request academic reports and information pertaining to the school.

CLASS OFFICERS 2020-2021

SENIORS

President Maddy Rhyhart
VP Riley Marsh
Secretary Meagan Stagner
Treasurer Max Brown
Student Council:
Jake Blake
Jayden Johnson
Stella Martel
Anabelle Watson

JUNIORS

President Matt Wiley
VP AJ Partington
Secretary Katrina Farrell
Treasurer Kathryn Merola
Student Council:
Gracie Medeiros
Katie Palmateer
Isabella Rivera
Abby Thresher

SOPHOMORES

President: Nathan Steigmeyer
VP Tucker Townsend
Secretary Brady Ziegler
Treasurer Morgan Wheeler

Student Council:
Rhea Ganchi
Chris Grimbali
Kendall Harris
Camryn Howe

FRESHMEN (FALL OF 2020)

President
VP
Secretary
Treasurer

Student Council:

STUDENT COUNCIL OFFICERS 2020-2021

President: Jake Blake, '21
Vice-President: Stella Martel, '21
Secretary: Jayden Johnson, '21
Treasurer: Anabelle Watson, '21

ACADEMIC INFORMATION

Co-Curricular Eligibility

Co-curricular activities that require considerable time after school or away from school (i.e. sports, drama, Robotics, Math Team, etc.) are subject to the following eligibility rule: students must pass ALL courses each quarter in order to participate in those activities for the following quarter. Students in academic jeopardy may be suspended from co-curricular activities including sports participation **at any time** at the discretion of the Administration.

Computer Labs

BBHS considers technology to be a valuable tool for education. Access through BBHS technology is a privilege, not a right. Inappropriate use of technology will result in the withdrawal of this privilege and/or disciplinary action.

Computers (personal)

BBHS encourages students to use their personal mobile electronic devices (BYOD) at school. With teacher approval, students may use devices such as laptops, iPads, tablets and eReaders in the classroom to access and save information from the Internet, collaborate with other learners, and utilize productivity available to them. Cell phones are not allowed in the BYOD network.

Please see page 50 for complete Technology and Computer Use Policy

Concussion Policy

The recognition and treatment of students/athletes who have sustained a concussion is a priority. If not properly treated, concussions can result in permanent physical and cognitive deficits.

Recovery from a concussion may require limiting physical and/or mental activities. As such, Bishop Brady High School will require the following if a student is suspected/diagnosed with a concussion:

- If a concussion is suspected, the student must see the school athletic trainer, a physician or a certified concussion specialist within 3 days. If the concussion is resolving, the athletic trainer may continue to treat the student until complete resolution. If the student is not showing improvement within 7-10 days of the injury, they will be required to see a physician with expertise managing concussions.
- If required to see a physician or concussion specialist, after-care instructions, or a post-concussion report form for returning to school/athletics, must be completed by the physician or recognized concussion specialist and provided to the school within 48 hours of the appointment.
- The information must include: date of concussion, dates of excused absences, a return-to-school day, recommended

academic accommodations and modifications, and recommended accommodations or limitations on participation in wellness classes and athletics.

- A student must have a medical clearance from the treating physician or concussion specialist (if applicable) **as well as the BBHS Athletic Trainer** to continue with normal academic and athletic activities.
- Bishop Brady will make all attempts to comply with reasonable requests by medical professionals for academic and athletic accommodations or modifications.
- Prior to return to sport, the student-athlete must complete all components of the Bishop Brady concussion return to sport protocol. This includes the following:
 - Asymptomatic at rest and with normal activities (including school).
 - Return to baseline levels with neurocognitive testing, if applicable.
 - Normal physical exam (balance testing, coordination, etc.).
 - Cleared by the treating physician to return to sport (only required if athlete was seen by a physician for the injury).
 - Return to full academic participation.
 - Completion of a 6-stage, gradual return to sport progression under supervision of the Athletic Trainer.
 - Signed parent/guardian consent for return to sport form.
 - Final clearance by the Bishop Brady Athletic Trainer.

Counseling and Guidance

The goal of the Counseling and Guidance Department is to assist students and parents in a variety of activities that affect educational development. Among these are scheduling of courses, overseeing internships, counseling for future educational and career opportunities, serving as a liaison between school and community groups, making resources available to students and parents to assist in decision-making, and short term personal counseling and/or referral. The Department adheres to a policy of confidentiality, except when the individual or the Brady community is at risk. The Counseling and Guidance Department is responsible for some standardized testing as well as assisting students in registering for college admission tests.

College Transcripts

Requests for transcripts may be made to the Counseling and Guidance office. When the transcripts are to be sent out with college applications, the applications should be in to the Counseling and Guidance office two (2) weeks prior to the college's deadline. There is no fee for sending transcripts of current students. There is a fee of \$5 for alumni requesting transcripts after graduation.

College Representatives

Students are given the opportunity to meet with college representatives at mini College Fairs conducted each fall. Parents are also welcome to attend. In addition, some college representatives make individual visits to the school. Students should listen for announcements by the Counseling and Guidance Department and request a pass to meet with college personnel.

College Visits

Juniors and seniors are encouraged to visit colleges for tours or interviews on non-school days. If needed, seniors can schedule up to four (4) excused days from school for college interviews, visits or orientations. Juniors are allowed two (2) college visitations in the spring semester. Students must complete a request form and return it to the Counseling and Guidance Office **at least two (2) school days prior to the visit** in order for these visits to be excused. Without a completed form, the visit is counted as an unexcused absence and the student may forfeit any remaining visitation days. Students are responsible for classwork and homework missed.

Courses

Course Selections

Students should discuss their course selections with their parents, teachers, curriculum facilitators, and school counselors. Course selections are completed online each spring.

Credit Requirements

The Program of Studies contains a detailed description of all courses offered. Regardless of credits earned, all students must carry a full load of courses. It is important that students consult college catalogues of schools of their choice and plan their course selections according to these requirements if possible. Students are required to complete 25 credits for a BBHS diploma.

Course Changes

Opportunities for course changes are provided during the summer through the Counseling and Guidance office. Changes after this time are made only if students did not achieve the required prerequisites, if there is a scheduling conflict, if a course is dropped due to under enrollment, or for rare extenuating circumstances. Student initiated course changes will be allowed during the first 10 days of the course.

Course Level Changes

Students wishing to change a level in any core course must be recommended by the current teacher and Curriculum Facilitator. Level Change forms are available in the Counseling and Guidance Office. Level changes are made when they are academically necessary and in the best interest of the student.

All students should be enrolled in challenging but reasonable courses in which they have the ability to succeed. Students in Honors classes must maintain a minimum grade of C or may be moved to lower level course.

Course Failures

A failed course may be made up by repeating the course, attending an approved summer school, completing an approved online course or competency recovery program, or tutoring by a certified teacher approved by the administration.

Quarterly failures result in assignment to mandatory study hall the following quarter. Students who fail the 2nd quarter of a semester course but pass for the semester are still assigned mandatory study. Students who fail a course in quarter 4 or fail a semester 2 or full year course will also be assigned to mandatory study to begin the following school year. Students in mandatory study must work productively on schoolwork.

Exams

Mid-year and final assessments are administered in all classes and count as 20% towards the overall semester grade. Students are required to complete their assessments on the dates scheduled in the school calendar. **No student is permitted to take an exam outside of the scheduled time without the approval of the Assistant Principal. Written requests from parents regarding extenuating circumstances must be made to the Assistant Principal two weeks prior to the exam period.**

Pandemic modification: Midyear summative assessments will take place remotely between January 11 and 21. January 22 will be a make-up day.

Financial Responsibilities - Prior to the school year, all parents signed an Enrollment Contract which indicates that students will not be able to take final exams and final grades will be shown as incomplete until an account is up-to-date or there is a written and notarized plan approved and on file with the Principal.

Grading System Numeric grades are provided on report cards and recorded on school transcripts. At Bishop Brady High School the passing grade is 60. Grades are weighted based on course levels.

See the Program of Studies for specific grading information.

Homework Homework may take the form of written assignments, reading, reviewing, or studying/preparing for long range tests or projects. Homework is an integral part of the curriculum and essential to the learning process. It will be assigned at the discretion of the teacher and may be graded or non-graded.

Homework is expected to be submitted on the day it is due. If the work is not completed on time, the student may be penalized or may be assigned a teacher detention.

Students cannot work together on homework unless explicit permission is given by the instructor.

Honors/ Awards Students who achieve a cumulative grade average of 99.5% or higher will be designated “Summa Cum Laude” (with high honors). Students with a 95.00% to 99.499% will be designated “Magna Cum Laude” (with great honors). Transcripts will show “Candidate for Summa Cum Laude” or “Candidate for Magna Cum Laude” based on the cumulative and weighted average at the midpoint of their senior year.

Honor Roll Unweighted grades are used for determining honor roll.

High Honors 90% and above in all but one subject and with not more than one additional grade between 80 and 89.

Honors 80% and above in all but one subject and with not more than one additional grade between 70 and 79.

All students must be enrolled in a minimum of six (6) classes in order to be named to honor roll.

Incompletes In cases of extended absence excused by the Principal or Assistant Principal, a quarter or final grade of incomplete may be posted on the report card. All Incompletes must be made up at a time agreed upon with the administration.

Make-up When absent from class, the student will utilize Google Classroom and reach out to teachers by email for clarification . The teacher will determine a reasonable make-up time. Students may be penalized for work not completed on time. **If a student willfully cuts a class or skips school, make-up work may not be allowed.**

Students missing a class because of a scheduled school event, field trip or for other excused absences must make arrangements to complete missed work. A student missing work during an unexcused absence must turn in work the next time the class meets.

Parents of students missing school due to personal travel, vacations, extended holidays, or family circumstances **MUST** notify the Assistant Principal or Dean of Students with specific reasons and dates of absence at least one week **PRIOR to the absence**.

Pandemic modification: Any student traveling outside of New England must quarantine for 14 days upon return before returning to school.

Administrators will determine the appropriate makeup period and notify teachers that the student will not be in attendance. **Teachers may not discuss make up work for these types of absences until the administration has approved the request.** Students are encouraged to travel with their books and follow the class work assigned and listed on the portal and Google Classroom. Any work not completed in the assigned makeup time may be subject to penalties *(See pages 27-29)*

National Honor Society

The National Honor Society (NHS) is an organization established to recognize outstanding high school students. The Bishop Brady Chapter of NHS supports an enthusiasm for scholarship, encourages a desire to render service, provides additional leadership training and opportunities, and furthers the development of character in students.

Students who have attended Bishop Brady for at least two semesters and have maintained the minimum grade average of 95% (weighted and cumulative from freshman year) will be invited to apply. The student must demonstrate their character, leadership and service through the completion of the required application. Transfer students who were inducted into the National Honor Society at their previous school will be made members upon enrollment at Bishop Brady.

Progress Report

Students receive progress reports midway through each quarter as noted on the calendar of the Parent Portal on the calendar provided at the end of this handbook. Progress reports include summaries of grades as well as teacher comments and are posted on PlusPortals to all parents/guardians.

Records Release When students or parents request records through Naviance Family Connection, permission is granted for Bishop Brady High School to release the student's transcripts, grades, recommendations and other information required by college. In other cases when transcripts are requested, parents will be asked to sign a "Records Release Form" granting BBHS permission to send requested information. Students 18 years of age and older do not need a parental signature and may sign on their own. **Note: sending test scores to the colleges is the responsibility of the student.**

Report Cards Report cards are posted on PlusPortals to parents/guardians at the end of each of the four quarterly marking periods.

Standardized Testing Students in grade nine will participate in the PSAT 8/9 which follows the same format of the PSAT and SAT tests that are continued in grades 10,11 and 12. The ninth grade test is offered as part of the school day and measures reading, writing and language, and math. Ninth graders may share their results with Kahn Academy for a personalized practice program based on their individual test scores.

Sophomores and juniors will take the PSAT (Preliminary Scholastic Aptitude Test) during the school day in the fall of both their sophomore and junior years. Scores from the junior year testing are used to qualify students for the National Merit Scholarship Program. Results and detailed explanations will be made available to students and parents. Individualized SAT review is available through the College Board.

Students should plan to take the SAT and/or ACT at least twice, usually in the spring of the junior year and the fall of the senior year. The SAT measures mathematical, writing and reading abilities that the student has acquired to that point in their high school years.

As part of the NH State testing program, all juniors participate in the SAT free of charge. The optional writing portion is strongly recommended and must be paid for by the student. Students are automatically registered for this special test date by the school. Once students have taken this test, they can again use the online review materials or register for an SAT Prep program to prepare for repeating the test, off site, in the fall of the senior year.

Pandemic modification: Due to the move to remote instruction in March of 2020, the NH State testing program was postponed. Students in the Class of 2021 who would have participated in this FREE SAT will participate in a rescheduled state assessment on October 14th. Details will be shared with all seniors in early September.

SAT's are given nationally on specific dates chosen by the College Board. Some colleges also require SAT Subject Tests. All subject tests are not available on every test date. Information is available in the Counseling and Guidance office or on the College Board website.

The ACT is another type of college entrance exam. This exam tests students in the areas of English, Math, Reading and Science with an optional Writing Assessment.

Students in grades 11 and 12 should research the testing requirements of the colleges in which they have interest to assure they meet the expectations and schedule testing at appropriate times. All student athletes should pay particular attention to dates as there are sometimes conflicts with athletic events. Ask your school counselor or the Athletic Director for more information.

**Theology
Service
Requirement**

All students are required to complete 25 hours of service each year. Students are required to complete a service contract, a supervisor's evaluation, and a self-reflective evaluation. Students receive the Service Handbook which provides information on completing service hours. This handbook is also available on the Portal. A student's credit for theology class is dependent on the completion of the service requirement.

Pandemic modification: The service requirements may be adjusted if necessary due to the continued limitations created by COVID-19. Theology teachers will discuss this during the first two weeks of class.

HONESTY AND BEHAVIORAL EXPECTATIONS

HONESTY

Social Honesty on the part of all members of the Bishop Brady community is basic to creating an atmosphere of growth, support, safety and comfort. Cooperatively working with others in the classroom, in clubs, on teams, on school trips, and at events assumes this support and honesty. Lying is a major form of Social Dishonesty. False representation and/or distortion of facts are some examples of dishonesty.

Each member of the community has the responsibility to assist in protecting the school culture. It is important that teachers, students, coaches, parents, and volunteers work together to achieve a school environment of support, safety and comfort. It is essential that a student report any occurrence of the breaking of any “major” school rule.

Social dishonesty will be handled as a disciplinary issue and sanctions will be determined accordingly. Knowledge of the school’s disciplinary policy and expectations is vital to conducting oneself in a socially honest manner.

Intellectual honesty is basic to individual growth and development. When academic dishonesty occurs, the teaching and learning environment is seriously undermined and student growth and development is impeded. For these reasons, any form of intellectual dishonesty is taken seriously. Bishop Brady faculty and students must report all instances of academic dishonesty to the Dean of Students or the Assistant Principal. Intellectual dishonesty may include making up or falsifying data or using another student’s work as your own. It may also take the form of intellectual carelessness, which, while not intentionally deceptive, has the same outcome and may be treated as academic dishonesty.

Cheating - Cheating occurs when a student presents the work of another. Examples of cheating include, but are not limited to:

1. Improper conduct during or related to a test or quiz.
 - a. Talking during a test or quiz.
 - b. Looking at someone else’s paper during a test or quiz.
 - c. Use of cheat sheets or any other non-approved outside materials during a test or quiz.
 - d. Providing or receiving answers or questions to a test previously taken by other students.
 - e. Accessing a cell phone or other device during a test or quiz (i.e. using texts, photos etc.).
2. Copying homework or other work to be submitted for evaluation and/or grading by the teacher (whether word for word or altering just a few

words). Doing another student's homework or other work to be submitted for evaluation and/or grading by the teacher.

3. Using a paper in more than one class without permission
4. Submitting an assignment under dishonest circumstances.
5. Use of a computer translator in world language classes unless approved by the teacher.

Plagiarism

Plagiarism (the representation of another's words, thoughts, or ideas as one's own) is another form of intellectual dishonesty. A student engaged in writing and utilizing information from sources other than personal experience will appropriately acknowledge the sources. Plagiarism includes the following:

1. Implementing a direct quotation, graph, table etc. without citing the source.
2. Paraphrasing the ideas, interpretation, and expressions of another without giving credit to the source.
3. Failing to acknowledge or document sources.

Students **MUST** assume that any paper, project, report or presentation should always give credit to the original source. All sources of information should be credited or cited according to the Modern Language Association (MLA) Style Sheet. Students are always encouraged to seek assistance if confused in any way regarding sources and citations.

Sanctions

First Infraction

1. Students who admit their infractions will not face any disciplinary action but will receive a grade of 0% for the assignment. A letter will be placed in the student's file.
2. Students not admitting an infraction but found guilty after an investigation will receive a grade of 0% .In addition:
 - a. Student must submit a letter of apology to the teacher of the class in which the infraction occurred.
 - b. Student may receive (1) day in-school suspension for violating the honor code, with a letter placed in the student's file.

Subsequent Infractions

1. Repeat step 2 above with additional days of suspension added and a required parent meeting.
2. Upon a 4th admitted or proven infraction of the honor code, the guilty party may face further disciplinary action which could include expulsion.

Student Responsibilities

Every student has the responsibility and obligation to assist in protecting the integrity of the learning process by (1) not participating, either directly or indirectly, in cheating or plagiarism, (2) actively discouraging cheating or plagiarism by others, and (3) and reporting all instances of which a student has

knowledge. A person who knowingly assists another person in cheating or plagiarism is as guilty as the person receiving help.

Students agree to write the BBHS Honor Code Statement on all academic activities when requested by faculty. They agree that even if the statement is not required by a teacher on a given assignment, they are still expected to abide by the Honor Code Policy.

Bishop Brady Honor Code Statement:

During this activity I have not participated in or been witness to a violation to the Bishop Brady Honor Code.

It is important to remember that the Honor Code is a commitment all four (4) years of high school and the consequences are cumulative.

See the Additions Section, Honor Code Pledge in this Handbook.

BEHAVIORAL EXPECTATIONS

At Bishop Brady, it is everyone’s responsibility to maintain an atmosphere conducive to learning and to protect the rights of others. This requires a desire to do what is good and morally right and to develop a sense of personal responsibility. Rules help students set limits, regulate where self-discipline fails, and understand consequences of decisions that are contrary to expected behavior. All students are expected to follow the rules during the school day, at any time they are representing the school or while attending a school-related function. Conduct outside of school that disrupts the community of the school, i.e. cyber-bullying, criminal acts, etc. will be addressed. (see Appendix)

Bishop Brady supports the purpose and intent of the laws of the state of New Hampshire that pupils have the right to attend schools that are “safe, secure, and peaceful.” Bishop Brady is located in a Safe School Zone as designated by the state of New Hampshire. This is an area that includes any and all school property or properties where school events are conducted, as well as school transportation vehicles (busses, vans, etc.). As a Safe School Zone, our response to incidents of misconduct involving school property and school programs may include cooperation with, or direct involvement with local law enforcement agents (see Disciplinary Procedure in this section).

**Anti-Social Behavior/
Bullying Policy** Bishop Brady is committed to providing an environment free from bullying, harassment, sexual misconduct and hazing. The school will not tolerate, at any time, behavior that is an intentionally written, oral or physical act that can be construed as bullying, cyber-bullying harassment, sexual misconduct or hazing.

Some student behaviors may not rise to the level of bullying, cyber-bullying, harassment, sexual misconduct or hazing, but are still inappropriate and require referral to the Administration for corrective discipline and/or counseling to change the behavior and remedy its impact. Some examples of anti-social behavior may include rumors, jokes, innuendos, demeaning comments, cartoon drawings, pranks, gestures, or other intentional actions. **(See pages 42-46)**

**Cellphones,
Related
Devices**

Phones and other electronic devices which are intended to be primarily used for voice transmission/testing/messaging, listening to music, or viewing videos and have limited application for educational purposes, are prohibited from being used during school hours. Such devices are to be kept in a pocket or bag and turned OFF. Ringing or vibrating phones will be confiscated. Students may use smartphones for educational purposes with the explicit approval of a teacher.

Sanctions:

1. The phone will be confiscated and given to the Dean of Students for the remainder of the day.
2. A first violation requires the student will turn in their cell phone to the Dean of Students before the start of the next school day and may pick up their cell phone at the end of the day.
3. A second violation requires the student to turn in the phone to the Dean of student for the next two school days. At the end of each school day the student may pick up their cell phone
4. A third violation requires the student to turn in the cell phone to the Dean of Students before the start of each school for the next three school days. At the end of each school day the student may pick up their cell phone.
5. Subsequent violations demonstrate habitual violation of the cell phone policy and will result in the loss of the cell phone for the twenty consecutive days. A parent meeting may be required.

Unless authorized by Brady staff, students shall not use any devices to record another visually or by voice at anytime on school property, at a school activity or event, or riding on school-provided transportation. Students will be consequenced at the discretion of the administration.

Parents/guardians should not contact a student directly on his/her cellular phone or other communication device during the school day. If communication during the school day is necessary, parents/guardians should call the main office and leave a message, which will be delivered at the appropriate time. Only in an emergency or other urgent situation will a student be taken out-of-class to receive a phone call.

Child Restraint Policy

Bishop Brady High School does not employ behavioral interventions such as placement of child in an unsupervised room from which the child cannot exit without assistance, or physical restraint, unless in response to a threat of imminent physical harm.

Disciplinary Procedure

The school has established a progressive disciplinary process to respond to and resolve various cases of misconduct as expediently and effectively as possible.

Standard procedures require students to power down their phones and have them held by the administration pending completion of an investigation or resolution of an issue. Administrators may issue an oral warning, assign an administrative detention, in-school suspension, probation, and/or suspend or expel the student from school. The school administration can exercise its right to terminate a student's association with the high school or ask a parent to withdraw the student when their attendance is deemed no longer desirable or acceptable for the student or the school.

If a student is involved in a very serious discipline issue requiring action from outside enforcement agencies (police arrest, legal charges of wrongdoing, etc.), or is arrested or charged with an offense that took place off campus, the student may be suspended from school and placed on home study until an outcome for the issue is known. A student may be expelled from the school.

Most disciplinary actions involve minor rule or conduct violations during the school day. These actions are determined by assessing the current situation and any previous, related issues. Disciplinary actions range from warnings, counseling, conferences, parent meetings, teacher detentions, administrative detentions, probation, suspensions (internal or external), to expulsion. A student is fully responsible for his/her behavior, and fulfilling any disciplinary action he or she may receive as a consequence for misconduct.

Homework detentions may be given to students who attend a class without having assigned work completed. Teachers should notify the Assistant Principal, Dean of Students, and Athletic Director and assign homework detentions with 24 hour notice to allow students to arrange transportation. If the student skips a homework detention, the incident will be referred to the Dean of Students and will not be allowed to participate in any athletic or co-curricular activities that day.

Teacher detentions are given by teachers for minor classroom infractions. Teachers may refer repeat or serious infractions to the

Dean of Students. If a student cuts a detention, that student will not be allowed to participate in any athletics or co-curricular activities that day.

Office detention (2:45-3:30pm) can be assigned by a school administrator for behavioral infractions (24-hour notice will be given when possible). Students will often be asked to call home and explain the undesirable behavior to a parent or guardian.

Social probation is assigned to restrict a student's involvement in school activities due to specific misconduct or misbehaviors. These activities include, but are not limited to, activity periods and lunch. The student assigned social probation will in most cases spend activity period and/or lunch in the detention room.

Loss of Senior Privileges –Senior privileges may be withdrawn by the Administration or by a parent. Reasons may include general misconduct by a group of students, a pattern of misbehavior on the part of a senior, a serious offense committed by a student or poor academic performance. Participation in end of year activities (prom, senior trip, baccalaureate, senior dinner, and graduation) are privileges that can be revoked for poor behavioral choices.

Disciplinary Probation - Students may be placed on Disciplinary Probation for all or part of a school year at the discretion of the administration. Students may be prohibited from attending Brady events either on or off- campus; they cannot be on school grounds once the school day ends unless approved to work with a teacher; and they cannot participate in athletic or co-curricular activities.

Class Suspensions – When a teacher determines that a student is disrupting the classroom environment to the extent that students can't learn, and teachers can't teach, the student will be sent to the main office for the remainder of the period. The student(s) will meet with the Dean of Students, who may assign further disciplinary action including limitation of athletic and co-curricular activities.

In-School Suspensions involve moving a student from the general population to a location in the building where interaction with teachers and work completion is possible. On the day of suspension, students cannot be on Brady property or attend Brady functions after school hours. A student suspended on a Friday may participate on activities or events on Saturday or Sunday. If the Friday suspension is for multiple days and continues the following Monday, weekend school activities are prohibited. A suspended student is responsible for all class material and assignments. The administration will set a reasonable time frame for makeup work.

Out-of-School Suspensions are given for serious disciplinary infractions. Students cannot be on Brady property or attend Brady functions while suspended. In the event a student is suspended on a Friday for multiple days, this sanction applies to all weekend activities and events. A suspended student is responsible for all class material and assignments. Reasonable arrangements will be made to send work home and collect work completed. The administration will set a reasonable time frame for makeup work. Students and parents will attend a re-entry meeting with the Dean of Students upon return.

**Drug, Tobacco, See complete policy on pages 46-49
Alcohol Policy**

**Electronic
Devices for
Learning**

Bishop Brady affirms the educational use of electronic devices to promote learning and increase computer literacy.

Students may use electronic devices such as laptops, notebooks, and tablets (not CELL PHONES) with the following restrictions:

- Students may use electronic devices in the classroom with the **permission of the teacher.**
- Under no circumstance may a student use technology while taking an assessment unless approved by the teacher.
- Students may use electronic devices **for educational, not social or recreational use** during lunch, study halls, and in the library.
- **At no time** is a student allowed to wear headphones with an approved electronic device, unless approved by a teacher for educational purposes.

**Stealing/
Vandalism**

Personal and school property are to be treated with care and respect. It is reasonable to expect that our personal belongings will be secure on the school premises as well as at off-site venues for school events. The community also expects students to show respect for the school's property, such as buildings, windows, vans, etc. Violators face disciplinary action up to and including expulsion from school.

Weapons

Per NH RSA 193-D, Bishop Brady maintains a zero-tolerance for possession of knives, pistols, rifles, pellet or BB guns, paintball guns, and any other dangerous weapon. Specifically, RSA 193-D:1e defines possession of a firearm or other dangerous weapon as unlawful in a school or on school property. A student may be expelled from school if found in violation of the policy.

SAFE SCHOOLS ACT REQUIREMENT: In accordance with RSA 193-D:4, the principal must immediately report to local law enforcement any acts of theft, destruction, or violence (including, but not limited to, criminal mischief, assault, possession of a weapon, and illegal sale or possession of a controlled drug) on school property. In the event the alleged victim of the theft, destruction, or violence is a student, the principal shall also notify the student's parent or guardian of the alleged act and that a report was made to law enforcement.

GENERAL INFORMATION

- Accidents** If a student is injured during school hours, the accident must be reported immediately to the Dean of Students and parents will be contacted. If parents cannot be reached, the school will use the emergency information names and phone numbers provided by the parents. A student accident form will be completed.
- Advising** In the moments when students need to talk about academic, personal, or social matters, or college plans and career questions, the faculty is ready to help. Students and faculty have opportunities for valuable conversations in multiple areas of the building. Most students find a particular faculty member with whom they feel comfortable and to whom they can turn in confidence. School counselors, administrators and the Campus Minister are always available. In addition, a formal Advisory Program exists.
- Class Advisors*** - Each grade is assigned several members of the faculty to serve as class advisors. These advisors help in class fundraising and activities.
- Faculty Advisors*** – Through the Advisory Program, each student will be assigned a faculty advisor. The selection process takes place within the first two weeks of the school year. Returning students may choose to remain with their advisor from the previous year or may choose a new advisor. Every effort will be made to honor a student's choice. Faculty advisors follow a student's progress throughout the school year. If a parent has a concern regarding their student, they may contact the student's faculty advisor as well as the counselor Campus Minister or administration.
- Counseling and Guidance and Campus Ministry*** – Counselors and the Campus Minister provide guidance and personal support for both students and faculty. Parents are also welcome to contact the Counseling and Guidance or Campus Ministry offices if they have concerns for their children. Confidentiality is honored unless a safety issue exists.
- Announcements** Daily announcements are made each morning and will be posted in classrooms and on the white board outside the Cafeteria. Students are responsible for listening attentively and checking with the office if they have questions.
- Assemblies** Assemblies are scheduled throughout the school year to promote a variety of enriching experiences. These are considered academic time and all students are expected to attend.

Attendance Policy

Bishop Brady High School requires all students enrolled at the school, including students eighteen (18) years or older, to attend classes each day that school is in session. Regular attendance is essential to academic process, to achieving the maximum benefit from the education programs, and to preparing students for success beyond high school. The Dean of Students oversees school attendance.

Pandemic modification: Parents are required to notify Mrs. Elliot if their child will be participating in Independent Distance Learning for all or part of each week.

A student who misses any part of the school day more may not be able to participate in any co-curricular activities, including athletics that day or evening. Missing school on a Friday impacts weekend activity.

Pandemic modification:

APPROVED LATE ARRIVAL OR EARLY RELEASE, OR SENIOR STUDY HALL RELEASE, WILL NOT AFFECT PARTICIPATION IN AFTERSCHOOL OR EVENING ACTIVITIES.

Excused absences

- Doctor's orders. (A doctor's note may be required for the student to return to school).
- Medical, dental, or counseling appointments and return to school with a note from the appointment. Every effort to schedule appointments during non-school time is expected. **EVERY EFFORT SHOULD BE MADE TO SCHEDULE RECURRING APPOINTMENTS AT DIFFERENT TIMES OF THE DAY TO AVOID MISSING TIME FROM THE SAME CLASS(ES).**
- Required court appearance or other legal procedure (parent note or call is required).
- Car problems, car accident, or other transportation issues verified by a parent call or note.
- Approved school-related activities.
- Approved College visit (form turned in on time).
- Approved non-school related that has been approved in advance by the administration.
- Driver's license appointment.
- Personal or family situation that prohibits attendance. A parent must communicate with the administration.

Unexcused absences

- Personal travel, vacations, or extended holidays that were not approved by the administration.
- Oversleeping
- Appointments for personal needs or care (hair appointments, etc)
- Non-approved college visits, orientations, conferences, etc.
- A student does not provide necessary notification or documentation to properly excuse an absence
- Working in an outside job or performing service hours
- Driver's education classes

Truancy

A student is absent for part or all of one or more school days without knowledge of the parents or guardian is considered truant and will face disciplinary action. A truant student may forfeit the opportunity to make-up work, assignments, or tests for the time missed.

See page 15 regarding MakeUp Work

Procedure for notification of Absence, Dismissal, or Tardy

A parent or guardian must call the school at 224-7418 between 7:00am and 8:30am, giving the following information:

- the student's name and grade
- the date and reason for the absence, dismissal or tardy
- the name of the caller

Pandemic Modification: When calling in for a student who is ill, parents must report any fever or COVID symptoms so that appropriate follow up may occur. See Back to School Plan for additional information.

If it is known in advance that it will be necessary for a student to be absent, dismissed, or tardy, it is requested that a parent or guardian call or provide a note with the following information the day before.

- the student's name and grade
- date of absence, time of dismissal, or time period of tardy
- reason for absence, dismissal or tardy
- signature of parent

Tardy Policy

Students are expected to arrive at Bishop Brady by 7:40 am which is the warning bell for the start of first period. A student is considered tardy when he or she is not in the first period by 7:45 am.

- a) Students who arrive to school after the 7:45 am bell must report immediately to the office to sign in. Any student who fails to sign in will be considered unexcused, may be reported as absent, and may face disciplinary action as determined by the Dean of Students

- b) If a student is tardy to school, a parent or guardian must notify the school.
- c) The limit for student tardiness is determined on a seasonal basis (fall, winter, spring). Students are allowed three (3) unexcused tardies each season. Tardies reset after Thanksgiving and after St. Patrick's Day.
- d) When a student exceeds the tardy limit, he or she will arrive at the Dean of Student's office no later than 7:30 for five consecutive school days. If the student is absent from school during the "relearning period", he or she will continue to come in at 7:30 until five consecutive days have been met.
- e) Unexcused tardies after the relearning period in that season will result in afterschool detention and limitation from athletics and co-curricular activities.

Dismissal Policy

Bishop Brady is a closed campus and students are not allowed to leave school grounds during school hours without permission by an authorized staff member (Exception: senior privilege). To dismiss as student, a parent or guardian should call the school or provide a written note or email with the information stated above.

Pandemic modification: (From Back to School Plan: Building Density: To reduce the numbers of individuals in the building, students with study hall that begins or ends on a given day will be allowed late arrival or early release WITH PARENTAL PERMISSION. This is not a requirement and every student will be scheduled for a study hall.

Seniors, WITH PARENTAL PERMISSION, may leave school during their study halls on block days only. Students who are chronically tardy upon arrival to school, or return after leaving, will lose this privilege and will be required to attend mandatory assigned study hall.

The Dean of Students will provide permission forms for parents allowing their students to participate in late arrival, early release, or senior study privileges.

- a) If a student is to be dismissed for an unscheduled circumstance, a parent or authorized contact must come to the office **in person** or contact the office by phone to authorize the dismissal.
- b) If a student becomes ill or injured during school day, the school will contact a parent or guardian. Any student who is ill during the school day may rest for one class period in the "sick room." If more than one class period is necessary, the student should go home.
- c) Any student who is being dismissed is required to sign-out in the main office.

- d) If a student is dismissed for a medical or dental appointment, a note from the medical or dental office should be brought back to the school noting the time and date of the appointment
- e) If a student leaves school grounds by use of a vehicle, the driver's privilege to operate and park on school grounds may be suspended by the Dean of Students.

Cafeteria And Facilities

The primary function of the cafeteria is an area for eating. Simple rules of cleanliness and decorum are expected to be followed. It is every student's responsibility to keep this area orderly. Trash is to be deposited in the appropriate containers and the tables are to be left clean. Students using the cafeteria for study or other activities are expected to leave it clean.

Pandemic modification: The capacity of the cafeteria has been reduced to about 40% of usually numbers. Students will have the option to eat lunch socially distant in the cafeteria, encouraged to eat outside during appropriate weather whenever possible, and allowed to eat in classrooms, the library and the gym if necessary. Traffic patterns in the cafeteria will be modified with students entering through one set of doors and exiting through one of two exits. Vending machines have been distanced within the cafeteria and will be accessible for beverages and snacks. Signage will direct students to sanitize their hands prior to making their purchase.

Two lunch periods will be utilized and students will be dismissed for lunch in a staggered manner. Students who bring their lunch to school will have access to microwaves ovens for reheating. Signage will instruct students to maintain social distance, to sanitize their hands and to use a disposable glove (provided) to operate the microwaves.

For students purchasing lunch, Celebrations Catering will be our vendor again this year. Food service will begin on September 2nd. A process for pre-ordering meals from a set rotating menu is being developed. There will be no self-service of food items. All purchases and pre-orders will be handed to students by the food service workers. Celebrations Catering follows FDA guidelines for food service. Their employees will self-screen each day and will wear masks and gloves in the preparation and distribution of food to students.

The physical condition of the school buildings and grounds depends to a large extent on our willingness to pick up after ourselves. That the school has a custodial staff in no way relieves any one of us of the responsibility to maintain a clean and pleasant environment. Classrooms, hallways and the cafeteria are specific areas where careful attention to cleanliness is expected.

Campus Ministry Campus Ministry provides faith experiences including daily prayer, liturgies and retreats, outside speakers, and service opportunities that express our Catholic Identity. The Campus Minister will also make students aware of the programs offered through the Diocesan Office of Youth Ministry. Although it is the prime responsibility of the Campus Minister to foster a caring community, all members of the community participate. The Campus Minister also works with the Counseling and Guidance Office to assist students with personal and family issues.

Cars and Parking

The circular drive in front of the school and main entrance is for drop-off and pick-up of students; no parking is allowed. The drive and parking lot allow one-way traffic only and the directions must be observed. In the main parking lot, the first two rows (closest to the building) and the row along Columbus Avenue are reserved for faculty, staff, visitors and handicap parking. The following rules must be followed for the privilege of driving and parking on school grounds:

- The vehicle must be operated safely at all times in the lot and on the streets around the school.
- The vehicle must be parked in designated student areas within the marked lines of one parking space.
- Students shall not park in the designated school evacuation area.
- Vehicles must display a Bishop Brady parking sticker purchased from the office (\$10 fee then \$2 for each additional vehicle).
- The driver/student is lawfully licensed and the vehicle is lawfully registered, inspected and insured.
- Students shall not go their cars during school hours, unless given permission from an authorized staff member. The student must check out in the main office and use only the Main Entrance door to exit and enter.
- Students shall not leave campus in a vehicle without prior approval from the main office.
- Students shall not give rides to other students without permission.
- Students shall not tamper with any vehicle that is not their own.
- Students shall maintain good academic standing and not have serious/numerous discipline infractions.

SANCTIONS: The violation of any parking expectation may result in the loss of parking privileges for two weeks.

Bishop Brady High School reserves the right to tow vehicles that are improperly parked, have multiple violations for not obtaining a parking permit, or are a hazard. Vehicles will be towed at the owner's expense.

Change of Address/ Telephone	The Main Office must have current contact information for parents or guardians. This includes address, home and cell phone numbers, email and emergency contact information. This information must be updated at the start of every school year on the online form sent through the portal. The emergency NOTIFY number is derived from this information. Parents must notify the school immediately when any information changes.
Chapel	The chapel is available to students and others for quiet prayer and reflection. Class prayer services and reflective activities are held in the chapel throughout the year.
Clubs and Organizations	Students are encouraged to participate actively in clubs and organizations. Students who wish to form a new club or organization should contact the Dean of Students. (See Appendix for current listing.)
Co-Curricular Activities	Students that attend or participate in games, meets, plays, concerts or any other school sponsored events or activities must conduct themselves in a respectful manner as described in this student handbook, the <i>Student Participant/Parent Agreement</i> and the Athletic Handbook. The academic standing and attendance policy applies to all students who represent Bishop Brady in athletics or co-curricular activities.
Diversity	Bishop Brady has a diverse population comprised of students from different communities, countries, backgrounds, and religions. Recognizing, understanding and respecting each person's different perspectives and experiences are important to school culture.
Dress Code	The dress code encourages an atmosphere of professionalism, discipline, equity, and prepares students to dress appropriately in the workplace. Students are required to be in proper dress from the start of the school day until the final bell. (See Appendix for complete policy)
Emergencies	If an emergency were to occur at Bishop Brady High School or an emergency involving an off-property incident that may affect the health and welfare of our students and staff, parents have certain responsibilities in their response to such a situation. Following these guidelines will assure that our local first responders (police, fire, medical) can easily travel to and access Bishop Brady High School in an emergency, and will assist in ease of communication between first responders, school personnel, and parents/guardians. Failure to follow these guidelines jeopardizes the safety of students and staff.

- Parents will be notified via the Administrator Plus Notifier system of any urgent or emergency situations via voice message, email or text. **It is imperative that parents/guardians provide the school with any changes to contact telephone numbers.** After receiving any communication from Bishop Brady High School regarding such matters, please do not contact or respond to the school or designated off-site location unless directed to do so.
- In the event that students are evacuated to an off-site location, you will be notified as to when and where you may pick-up students. You may be asked to provide photo identification to take custody of a student, so please make sure you are prepared. **Only authorized emergency contacts listed in our database will be allowed to take custody of a student.** Please follow directions from the on-site personnel to assist in an efficient release of the students.

One of the safest places for a child to be is in school. Although major incidents are rare, please know that the faculty and staff conduct drills and are prepared to respond to such an event. With your cooperation, we can maximize the protection of all members of the community.

Field Trips

Field trips may be scheduled during school hours by teachers. A general permission for field trips in the greater Concord area is **acknowledged by parents through the portal** at the beginning of the school year. A separate permission form will be sent home must be signed by parents for trips outside the local area.

School authorized field trips are excused absences from class. Students are responsible for notifying teachers of courses they may be missing before the field trip and are responsible for making up missed work in a reasonable time period.

Fire Drills and Procedures

Students should be thoroughly familiar exit routes from each classroom.

- Upon hearing the alarm, all students and staff are to evacuate the building immediately.
- Students should move quietly, quickly and orderly (no running).
- Students should move away from the building and immediately go to his/her assigned area for attendance.
- Students do not re-enter the building until the air horn is heard or until verbal permission is given by an Administrator.

Fire drills are held periodically throughout the year in accordance with the fire code for the City of Concord. Anyone causing a false alarm will be prosecuted. Anyone misusing a fire box or fire extinguisher

including pushing a person against it, opening the case and/or handling it will be disciplined and may be prosecuted. Students who witness any such instances are requested to report the incident to an administrator.

Pandemic modifications: Practice emergency drills will be modified. Fire drills will occur but the outdoor areas where students gather with their advisory groups will be moved to allow for appropriate social distancing. During fire drills, students will exit the building using the closest stairway/door. If this conflicts with the COVID related traffic patterns in the building, the emergency takes precedent. For the 2020-2021 school year, students will be educated about types of emergencies but these will NOT be practiced in order to maintain appropriate distancing.

IN THE EVENT OF A TRUE EMERGENCY, emergency plans supercede COVID restrictions.

Food and Beverages

Food and Beverage should be consumed in the cafeteria. **Beverages in reuseable containers with secure lids are** allowed in classrooms (except for computer labs) and the library.

Pandemic Modification: Until further notice, students are encouraged to eat lunch outdoors and may also eat lunch in the library, classrooms, or gymnasium if necessary.

PLEASE NOTE: No beverages in plastic or styrofoam cups will be allowed anywhere except the cafeteria. Students who enter the building with beverages in disposable cups from area restaurants will be directed to the cafeteria. The tardy policy will be enforced for students who need to finish beverages before going to class. Parents will be notified if students are consistently tardy and arrive at school with beverages in unapproved containers. This change in policy is designed to cut down on wasted beverages and multiple daily spills and messes created by inappropriate disposal of half-filled containers as well as to promote a more environmentally sound community.

Fundraising

All fundraising activities must have the approval of the Dean of Students, along with the Business Manager. The normal chain of permission would be the head advisor/club advisor, then Dean of Students and Business Manager.

Insurance

A student Accident Benefit Plan is included in the tuition. The policy offers “excess coverage,” meaning that it offers benefits only after all other insurance coverage or group service contract available is applied. If a student has coverage through an HMO or similar plan, you must comply with its requirements before your claim will be covered under the school policy. The coverage only applies if all of the following conditions are met:

- 1. The accident results from a diocesan-sponsored and supervised activity**
- 2. Initial treatment is rendered within 90 days from the date of the accident**
- 3. Completed claim forms are postmarked within 30 days after the date of the accident. The claim forms are available in the main office. The school must complete the first section and parents/guardians complete the second section of the form.**

Completed forms are mailed to NAHGA Claim Services, PO Box 189, Bridgton, ME 04099, faxed to 207-647-4569, or emailed to claims@nahga.com.

Library

The Jean Murphy Barker Learning Commons is designated for quiet study, collaboration, research and reading, and study halls. The library provides volumes of classic and contemporary works, current online reference resources and print magazine subscriptions. The student is responsible for the return of all resources within the required time frame. All school rules, procedures and prohibitions apply when dealing with library research and use of computers for research and daily work.

Pandemic modification: The Library/Learning Commons will remain a community space with capacity reduced more than 50%. Furnishings will be reorganized to allow for social distancing. The computer alley in the library has been reduced to 8 social distanced stations.

Computer stations in the MAC lab have been reduced from 24 to 18 and tables have been further distanced. The glassed in study rooms will be limited to two students at work stations more than 6 feet apart. Depending on the number of students scheduled in designated periods for study hall, this space may also be utilized by classroom teachers during the school day. As with classrooms, a cleaning station is located at the entrance and students will be expected to clean their personal work space upon entering the library.

Liturgy

Liturgy and other religious functions are celebrated periodically throughout the year. Liturgy is a special community celebration and all students are required to be present and to conduct themselves in a respectful manner. A student whose behavior is inappropriate, and is asked to leave a liturgy will be reported to the Dean of Students for disciplinary action.

Pandemic modification: The Back to School liturgy will be livestreamed into the classrooms. Subsequent events will continue to be modified while pandemic restrictions are in place.

Lockers

Each student is provided with an academic locker and a lock. Student(s) may request to change lockers or locker partners through the Dean of Students. Changing lockers without administrator approval is prohibited, and may result in disciplinary action. Each physical education student (Wellness) and athlete is provided a locker in the athletic locker room while enrolled in class or sport is in session/season. Athletic lockers are to be used for athletic purposes only.

The school retains ownership of all lockers and locks. **Students are expected to keep lockers locked at all times** and to keep lock combinations confidential. The school does not accept any responsibility for items missing or stolen from lockers. Students are to immediately report to the Dean of Students any locker that is not functioning, is missing its lock, or has a broken lock. If a locker is missing a lock, the student must see the Dean of Students; purchasing a new lock costs \$5. Only the locks provided by the school can be used on the lockers. Administrators have the right to enter any locker when the action is deemed appropriate and necessary.

Pandemic modification: Lockers will not be shared unless by siblings. If needed, we can utilize athletic lockers for additional space. Lockers have all been color coded and a schedule has been created which will allow students access to their lockers at least three times each day. Students will not be able to access lockers during passing time. Students will need to check into classes or study hall and request permission to leave to access lockers. Mr. Bergeron and Mr. Ling will review and practice this procedure during our staggered first days of school.

Lost and Found

Any items found should be turned into the main office. Any questions regarding lost or found articles should be directed to the main office. Locker rooms have a lost and found area where items are placed. Students are responsible to check this area. Unclaimed items will be disposed at the end of each quarter.

Medical Information

All incoming freshmen and new students are required by the state of New Hampshire to provide a current physical health form and immunization record to the school. Bishop Brady also requires freshmen parents to complete an Admission Health Report form as part of the student's medical records. Failure to provide any of these documents will preclude the student from attending school until documents are complete and given to the office.

Prescription Medication - All prescription medication must be kept in the Counseling and Guidance office, appropriately identified, and taken by the student in that office. No student is allowed to take medicine unless a physician's note and a parent's note are provided. Inhalants are a prescribed drug and must be checked through the Counseling and Guidance Office. Students who need to carry inhalers must have a physician's prescription on file at the school. No student should ever share an inhaler.

Over-the-Counter Medication may **not** be carried by students. Ibuprofen and Tylenol are available in the Main Office and may be distributed to students if a parent has signed a release form.

Illness at School - A student who is sick or becomes ill while at school is required to report to the Main Office. Students may remain in the Main Office or the "sick room" for one class period only. If a student is unable to return to class, a parent will be contacted and the student sent home. In the case of a medical emergency, a designated member of the staff will be responsible for getting the student to the proper medical facility, and the office will notify the parents.

Permission to Publish

As part of the educational program at BBHS, students may have the opportunity to publish documents and participate in projects on the school website, newspaper, yearbook, magazines and in other media. Student generated work may include stories, articles, poems, art work, projects, photography, video casts and other media. This is an opportunity for BBHS to highlight our students and for our students to showcase their work in a variety of forums.

- Photographs or videos may identify the student, an activity or event and where appropriate, the grade level, and/or teacher.
- Student-generated work may include name and grade level but will not include any other identifying information.
- Any photograph or posting of work on the school website will be removed upon written request of the parent/guardian.

Bishop Brady High School will publish documents and pictures and showcase our students always taking care to ensure their safety. If you prefer your student not to be part of any publishing in any way, designate “No” on the Online Student Information data completed by parents at the start of every school year.

Physical Affection

Public displays of affection at school, on school grounds, on school transportation or at school events either on or off campus may require disciplinary action.

Residence

Students must live with a biological parent or legal guardian to attend Bishop Brady High School. Parents who allow their students to live in another location must provide the school with the proper address and emergency information for that person.

Retreats

Retreat experiences are provided for each class and all students are expected to participate. These are considered regular school days and attendance is mandatory. Students not in attendance at retreats may not participate in athletics, co-curricular activities or school events (including the prom) at the discretion of the administration.

Searches

The school administration reserves the right to search students, students’ property (including motor vehicles), school property used by students (such as desks and lockers), school vehicles off school property, other vehicles on school property, any person or tangible property within the boundaries of the school property, and a student’s person and property at any off-campus school activity that is reasonably related to Bishop Brady High School. School administrators shall have reasonable suspicion to suspect that a student(s) is involved in a violation of school rules or state law before conducting a search, and for searches of a student’s person, the school administrator shall have a higher degree of suspicion that the student is in possession of alcohol, drugs, weapons, illegal or prohibited matter, or stolen goods, and that such property is likely to be found on the student’s person. The items confiscated in such a search may be turned over to the police, which may result in prosecution.

School Hours

The normal school day is from 7:40 am to 2:45 pm, Monday through Friday.

School Telephones

Students may use an office telephone with permission of office staff. In cases of emergency or illness, the office will contact a parent. Parents should not contact a student on the student’s cell phone during the school day. Parents who need to contact a student must call the office and speak with a staff member.

Snow Days, Delays and Cancellations

In cases of severe weather, school may be canceled or delayed. Notification will be on The Portal, WMUR TV, WZID, our “Notify” phone notification system and various Brady social media options. Parents should always make the final decision as to whether their student will travel to school in the event of inclement weather.

Social Events

In an effort to promote school spirit and community, the school encourages social events during the year.

- Any group wishing to sponsor an activity must get a form from the Dean of Students and return it for approval at least two (2) weeks prior to the date of the event.
- Students who leave a school event will not be permitted to return.
- Only Brady students and their invited guests are permitted to attend a Brady function. The Brady student is responsible for the conduct of his/her guest.
- If a chaperone believes that a student has misbehaved, the student’s parents/guardians may be called immediately and asked to remove the student from the event. Parents must be available for contact. A report will be made to the Dean of Students.
- Refreshments may be served.
- The use or possession of alcohol, tobacco (including vape, chew or other inhalants) or drugs by students or guests will not be permitted on campus or at off-campus school-sponsored events. This includes the internal possession of alcohol/drugs which pertains to students or guests who arrive under the influence.

Procedure after events:

- All participants (with the exception of students assisting in clean-up) must be off campus immediately after the event ends
- The area used must be cleaned before leaving the premises.
- Parents who need to pick up their children after an event should be on time so chaperones may leave at a reasonable time following the event.

Visitors

Those who are interested in attending Bishop Brady are welcomed to spend a day with a Brady student but must make arrangements through the Admissions Office. Visitors must adhere to all school rules and should be appropriately dressed for our school environment. Relatives or friends from other schools are not allowed to visit during the school day without prior approval.

APPENDIX

- **Policy on Bullying**
- **Policy on Drug, Tobacco and Alcohol**
- **Policy on Technology Use (Personal Electronic Devices, Internet Acceptable Use, Social Media Guidelines)**
- **Honor Code Pledge**
- **Student/Parent Participation Agreement**
- **Clubs and Activities**
- **Dress Code**
- **School Calendar**

School Policy on BULLYING

As Catholics, we believe that everyone is created by God and loved by God. As followers of Jesus, we are called to value other people's dignity and to treat them with respect just as Jesus did. Bullying of any kind is unacceptable and goes against our call to be like Jesus.

Bishop Brady High School is committed to providing all students with a safe school environment in which all members of its community are treated with respect. The school believes that protecting against and addressing bullying is critical for creating and maintaining a safe, secure and positive school climate and culture; supporting academic achievement; increasing school engagement; respecting the rights of others; and upholding our Christian values.

The Principal or Principal's Designee is responsible for ensuring that the Anti-Bullying Policy is implemented.

1. Definitions

Bullying means a single, significant incident or a pattern of incidents involving a written, verbal, or electronic communication, or a physical act or gesture, or any combination thereof, directed at another pupil which:

- Physically harms a student or damages the student's property; or
- Causes emotional distress to a student; or
- Interferes with a student's educational opportunities; or
- Creates a hostile educational environment; or
- Substantially disrupts the orderly operation of the school.

Cyberbullying means bullying conduct (as defined above) that is undertaken through the use of electronic devices. Electronic devices include, but are not limited to, telephones, cellular phones, computers, pagers, electronic mail, instant messaging, text messaging, electronic readers, videogames, and websites.

2. Statements of Prohibition

Bullying and cyberbullying shall not be tolerated and are hereby prohibited.

Bishop Brady High School reserves the right to address all forms of prohibited conduct and, if necessary, impose discipline for misconduct. This includes conduct that occurs on school property or at school-sponsored events on or off school property; or occurs off school property or outside of a school-sponsored activities if the conduct interferes with a pupil's educational opportunities or substantially disrupts the orderly operations of the school.

False Reporting- A student found to have knowingly made a false accusation of bullying may face disciplinary or remedial action within the discretion of the principal or principal's designee.

Retaliation—Bishop Brady High School encourages individuals to report bullying and cooperate with investigations. Individuals who make good faith reports of bullying will not be subject to retaliation for reporting bullying or assisting in a complaint investigation.¹ Anyone who believes that he/she has been subjected to retaliation for making a complaint cooperating with an investigation should report the matter to the school principal, his/her designee, or the Superintendent of Schools. Any student found to have engaged in retaliation against those described above shall be subject to disciplinary action.

3. Reporting Incidents of Bullying

a. Reporting During School Hours

Reporting by Students

Any student who believes that he/she has been the victim of bullying should report the act immediately to a teacher or to any other school employee.

Any student who has knowledge of or observes bullying of another student is expected to report the bullying to a teacher or to any other school employee. If a student is unsure whether an incident learned of or observed may constitute bullying, the incident should be discussed with a teacher or another school employee.

Reporting by Parents/Guardians and School Volunteers

Any parent, guardian, or school volunteer who suspects, has witnessed, received a report of, or has information that a student may have been subjected to bullying is encouraged to promptly report such incident to a teacher, a school employee, or the principal.

Reporting by School Employees

Any teacher, staff member, or school employee who suspects, has witnessed, received a report of, or has reliable information that a student has been subjected to bullying or suspected bullying as defined above shall promptly report such incident to the principal or principal's designee.

¹However, if after investigating any complaint of bullying, the principal or principal's designee determines that the complaint is frivolous and was not made in good faith, or that a student has provided false information regarding the complaint, disciplinary action may be taken against the student who filed the false complaint or gave the false information.

b. Reporting Outside of School Hours

The Diocese of Manchester has made available a phone number to be used by those who wish to report suspected incidents of bullying outside of school hours. The phone number is (603) 663-0178. Reports made by this method will be recorded and forwarded to the appropriate school the following business day. Reporters will be encouraged to provide their names, but anonymous reports will be accepted.

4. Response to Reports²

Investigation

The principal or principal's designee shall promptly (within 2 school days) initiate an investigation into any report of bullying or suspected bullying.

Initial Notice to Parent /Guardian

The principal or principal's designee shall promptly (within 2 school days) notify the parents/guardians of the reported victim of bullying and the parents/guardians of the reported perpetrator of bullying of the incident. Such notification may be made orally or in writing. A waiver of this notification may be granted by the Superintendent of Schools if such waiver is deemed to be in the best interest of the victim or perpetrator.

Timeline for Investigation

The investigation will be concluded within five (5) school days. An extension may be granted by the Superintendent of Schools if necessary.

Notification to Parent/Guardian Upon Completion of Investigation

Upon the conclusion of the investigation, the principal or principal's designee shall promptly report the findings of the investigation to the parents/guardians of the reported victim of bullying and the parents/guardians of the reported perpetrator of bullying. Such notification may be made orally or in writing. The notification must comply with school policy and rules of confidentiality.

Written Record

A written record of substantiated bullying will be maintained by the school.

²If the report of bullying suggests that a crime may have been committed, notifications to appropriate civil authorities must be made and the school will cooperate with any investigation by law enforcement. The school's investigation may be delayed should law enforcement become involved.

5. Disciplinary Action for Substantiated Anti-Social Behavior and Bullying

If an investigation concludes that a student has engaged in anti-social behavior or bullying conduct prohibited by this policy, the principal or principal's designee shall determine the consequences on a case-by-case basis. Bullying behavior can take many forms. Accordingly, there is no single, appropriate response this behavior.

When acts of bullying are identified early and/or when such acts do not require a severe disciplinary response, students will be counseled about bullying and avoiding conduct that could be considered bullying.

While bullying will generally warrant disciplinary action, to what extent it is required is a matter for the discretion of the principal or designee. The goal is for the student to receive redemption, learn, and refrain from bullying others in the future. Any disciplinary or remedial action shall be designed to correct the problem behavior, prevent future occurrences, protect the victim, provide support and assistance to the victim and perpetrator, and prevent the likelihood of retaliation.

Nothing in this policy prevents the school from taking disciplinary action against a student for conduct that does not meet the definition of bullying or cyberbullying but nevertheless is inappropriate for the school.

6. Notification

Bishop Brady High School provides notice of this Policy to students, staff, parents/guardians, and volunteers via student and employee handbooks.

When possible and as materials become available, the school will provide to its students, parents, staff, and volunteers information and education about the definition of bullying, the effects of bullying, the school's prohibition of such conduct, the means of reporting bullying, and the importance of promoting appositve school climate to minimize the occurrence of bullying.

DRUGS, TOBACCO AND ALCOHOL

Student possession, distribution, and use of drugs, tobacco or tobacco products, and/or alcoholic beverages on school property, at school events or functions, on school or chartered buses, and in private vehicles being used for school purposes are prohibited and will not be tolerated. RSA 126-K restricts the possession of tobacco products, including empty devices on school grounds. <http://gencourt.state.nh.us/rsa/html/x/126-k/126-k-mrg.htm>. Students found to be in violation of these prohibitions generally will be subject to suspension or expulsion. In addition, in accordance with the Safe Schools Act (RSA 193-D:1.4), the school must make a report to law enforcement in the event of illegal sales or distribution of a controlled drug on school property.

SAFE SCHOOLS ACT REQUIREMENT: In accordance with RSA 193-D:4, the principal must immediately report to local law enforcement any acts of theft, destruction, or violence (including, but not limited to, criminal mischief, assault, possession of a weapon, and illegal sale or possession of a controlled drug) on school property and must submit a written report to law enforcement within 48 hours. In the event the alleged victim of the theft, destruction, or violence is a student, the principal shall also notify the student's parent or guardian of the alleged act and that a report was made to law enforcement.

ILLEGAL SUBSTANCES: The use, possession, and distribution of tobacco products and illegal substances including, e-cigarettes, liquid nicotine, or paraphernalia are prohibited on school grounds and when attending school-sponsored activities. Failure to abide by this prohibition may lead to disciplinary action.

Students found to be in possession of drugs or alcohol at school are subject to immediate suspension and/or expulsion. This includes buying, selling, exchanging, consuming, or possessing contraband on school property, as part of a school group, traveling to and from school, attending a school sponsored activity. The length of suspension will be determined according to the severity of the violation. A parent meeting is required prior to the student returning from the suspension. Students may also be remanded to local authorities for prosecution under the law when there is a violation of the New Hampshire Safe Schools Act.

Students thought to be under the influence of drugs or alcohol during the school day, on school-provided transportation or during school-sponsored activities/athletics will be reported and/or brought to the administration. If possible, students will be evaluated by school administrators; this can involve drug and/or alcohol testing. The parents or guardian may be requested to obtain a professional diagnosis at their cost, and forward the results to Bishop Brady within 24 hours. A student found under the influence during school hours, or at on- or off-campus school-sponsored events will be subject to disciplinary action.

Students found to be hosting parties where drugs or alcohol are present will be suspended and, upon further disciplinary review, may be terminated as a

Brady student. Parents or guardians who are found responsible for hosting parties where drugs or alcohol are present will be reported to local law enforcement officials. Students attending an event where drugs or alcohol are present, whether or not they partake, may be sanctioned. See Athletic Handbook.

Any student who voluntarily seeks assistance from a Bishop Brady staff member to address a substance abuse problem will be directed to their school counselor or the Campus Minister. The student will be referred for outside professional assistance. A student seeking help will not face punitive action by the school provided the student does not violate school drug and alcohol policies.

SEARCHES:

The school reserves the right to initiate and carry out searches on any part of Bishop Brady property to maintain and enforce a drug and alcohol free school environment. If school Administration believes evidence of drugs or alcohol may be discovered that violates school policy or state law, a search of a person, place or thing will be conducted. The following circumstances apply to searches:

- Reasonable suspicion exists that a student has been using or is under the influence of drugs and alcohol, or is in possession of drugs (including tobacco/alcohol)
- Submission of a written request by the parent or guardian of a student

Searching the Student's Person

The school may conduct a search of a student's person and belongings based on "reasonable suspicion" the student was, is, or may be involved in conduct violating school drug and alcohol policies. Reasonable suspicion can be based on personal observations, information provided by members of the Bishop Brady community, and/or by reliable outside sources. Use of police dogs is an option of the school.

- The search of a student's person will be conducted by a person of the same gender as the student, and at least one additional person shall witness the search.
- Searches shall be conducted as privately as possible and shall be limited to a student's clothing, as well as, any personal objects (purses, bags, backpacks, briefcase, carrying case, etc.).
- The parents or guardian of any student searched by the school will be notified of the search and the outcome of the search by telephone and/or letter.
- Any student refusing to be searched per the request of the school will be suspended pending resolution of the student's refusal; additional disciplinary action can be taken which may include expulsion from the school.

Searching a Student's Locker – Lockers are provided to students for academic use and to use for athletics or physical education. Lockers are the property of the school and are subject to search at any time.

Searching a Student's Motor Vehicle – Any vehicle driven to the school or any non-motorized transportation parked on school grounds is subject to search given “reasonable suspicion” of a violation of the drug/alcohol or other policies.

Discovered Items – Any drugs, drug related items, alcohol, or other illegal items or substances that are discovered during a search shall be seized by school officials. The school may provide seized material to local law enforcement if there is a violation of the New Hampshire Safe Schools Act.

Drug and Alcohol Testing – The school reserves the right to administer drug tests and breath tests to students, and to test substances or liquids belonging to students for the presence of drugs or alcohol. Students may be asked to submit to a drug or alcohol test randomly if there is reasonable suspicion that the student has been using or is under the influence of drugs or alcohol

School officials will conduct unannounced drug or alcohol tests as a means to maintain the integrity of the school community. All student drug or alcohol test results will be kept confidential among the student, parents or guardian, and school officials, and the disclosure of test results will be limited to what is required by law. A student refusing to submit to a drug or breath test will be subject to disciplinary action as necessary, which can include suspension and/or expulsion from school. Although the school is committed to helping students who may have a drug or alcohol problem, the primary objective of the Bishop Brady drug and alcohol policy is the safety of students and staff, and any student that fails a drug or alcohol test is subject to disciplinary consequences.

Consequence for a First Infraction or Positive Test Result for Drugs/ Alcohol

- Students will be suspended from school.
- Bishop Brady will not initiate criminal charges or other legal action against any student based solely on a positive drug test.
- A parent or guardian will be contacted if their student tests positive and will also receive written documentation of the outcome.
- A student may be required to enroll in a school-approved drug education program. All expenses incurred for the education program will be the responsibility of the parents or guardian. Upon completion of an education program, the parents or guardian must provide proof to the school.
- A student that has a First Time Positive test will not be permanently removed from any school-based co-curricular club or team (unless requested by the parents or guardian). However, a student will not be able to continue serving in an elected or appointed position and will be suspended for 20% of the regular season and playoff contests. All suspensions carry over to the next sport, if the suspension has not been fulfilled.
- Any student that tests positive for drugs will be re-tested about 30-days after the positive test date.
- A student that tests positive during the re-test will receive additional consequences.

- Further testing may be conducted at the discretion of the school.
- Failing to comply with the stated provisions may result in expulsion from the school.

Consequence of a Second Infraction or Positive Test Result

- Student will be suspended.
- Bishop Brady will not initiate criminal charges or other legal action against the student based solely on the failed drug test.
- The student will be required to enroll in a drug education program approved by the school and the school requires proof of the student's participation. Parents or guardian are responsible for all costs of the program.
- The student will be suspended from any school-based co-curricular club, activity, or team. Student athletes will be suspended 50% of the regular season and playoff contests. All suspensions carry over to the next sport, if the suspension has not been fulfilled.
- The student that tests positive again will be re-tested about 30-days after the second test date. Further tests will be given to the student at the discretion of the school.
- Failing to comply with the stated provisions may result in expulsion from the school.

Consequence of a Third Infraction or Positive Test Result

- Enrollment at Bishop Brady High School may be terminated.

School Policy On TECHNOLOGY USE (Gmail Accounts, Personal Electronic Devices (BYOD), Internet Acceptable Use, Social Media Guidelines)

USE OF BBHS GMAIL ACCOUNTS

Bishop Brady High School subscribes to the Google Apps for Education, a collection of free online applications. Accounts are managed by the school and advertisements are turned off. Google Apps allows BBHS students to use several tools to promote collaboration among students and staff. All of these tools are housed on the Internet and can be accessed from any Internet-connected computer with a web-browser. These tools include:

Gmail: a full functioning email program

Calendar: a customizable calendar and to-do list

Contacts: an address book

Google Docs: a word-processing, spreadsheet, presentation, form and drawing program that allows multi-user access and editing

Google Sites: a website application allowing the gathering of a variety of information in one place

Conditions and Notification of Use Policy

- All student Google Apps (Gmail, Google Sites, etc.) accounts are property of the Bishop Brady HS. The user accepts all responsibility to understand the policies.
- The student will be removed from the system after graduation or leaving the school
- The primary purpose of the student Google App account is for students to communicate with school staff, outside resources related school assignments, and fellow students to collaborate on school activities. Account user names and temporary passwords will be provided to parents/students so those parents can monitor the account. Use of the BBHS's email system is a privilege.
- Use of the BBHS's email system will align with the school's code of conduct and the code will be used for discipline purposes. Communication through the BBHS's email system will exhibit common sense and civility. Students are responsible for messages sent from their accounts. Students should not share their passwords.
- Students will report any unusual activities such as "spam" communications, obscene email, attempts by adults to lure them into dangerous behaviors, and the like to the school's technology contact for action. Students should not forward chain letters, jokes, or graphics files.
- Students will not identify their home telephone numbers, or home addresses in any email correspondence.
- When issues arise, the department will deal directly with the student, school administration and/or parents/guardians. Improper use of the system will result in discipline and possible revocation of the student email account. Illegal activities on the system will be referred to law enforcement authorities for appropriate legal action.
- Bishop Brady HS is responsible to ensure the efficient use of the electronic mail system. The interpretation of appropriate use and future revisions of this guideline are the responsibility of the Administration.

PERSONAL ELECTRONIC DEVICES, BYOD (USE IN THE SCHOOL)

Bishop Brady affirms the legitimate educational use of electronic devices, including tablets and laptops. The following guidelines manage the use of electronic devices to promote learning and increase computer literacy, while maintaining the interpersonal relationships that form our community without undue distraction.

Students may use electronic devices (laptops, and tablets) with the following restrictions:

- Students may not under any circumstance use educational technology while taking an assessment, except with the explicit approval of the teacher.
- In classrooms, students may use electronic devices only with the explicit permission of the teacher.
- Students may use electronic devices **for educational use** during study halls, and in the library.
- At no time is a student allowed to wear headphones with any approved electronic device, unless approved by a teacher for educational purposes.
- At no time is a student allowed to record anyone or anything, either visually and/or by audio, on Bishop Brady property or while using school-provided transportation unless approved by a staff member or faculty.

The use of electronic devices that fall outside the school's acceptable use policy or Honor Code may result in suspension of technology privileges, confiscation of the electronic device, disciplinary action, and/or parental notification. After school hours, electronic devices may be used for other uses, including entertainment, but the school's acceptable use policy and Honor code still applies.

Responsibility for Personal Electronic Devices

Personal Electronic Devices can contain sensitive and personal data that, if revealed, could cause significant embarrassment as well as financial loss. BBHS does not accept responsibility for personal property, including Personal Electronic Devices, brought to school by students. This responsibility is assumed by students and their parents. To help prevent issues, students should:

- Take all reasonable steps to protect against loss or damage.
- Devices should NEVER be left unattended, serial numbers should be recorded and, when not in use, devices should be kept in the student locker (lockers should always be kept locked combinations never shared).
- Devices should be "locked" with personal passwords.
- Consideration should be given to purchasing theft recovery software and must have updated antivirus software for all PC's and MAC laptops.
- Devices should not be left visible inside a vehicle parked in the BBHS parking lot.
- In agreement with the BBHS Honor Code, an unattended device should be picked up and turned into the office by students and teachers.

BBHS INTERNET ACCEPTABLE USE POLICY

The use of computer-related technology (except those devices primarily used for voice transmission/messaging, listening to music and/or viewing videos) at Bishop Brady is highly encouraged. Access to computers, software applications, online databases, and the Internet enhances the educational experience by allowing students to complete class work, conduct research, and communicate with others.

The computer network at Bishop Brady and its use is not a right, but a privilege. Services provided by Bishop Brady require students to act in a considerate and ethical manner, and to accept responsibilities and obligations in regard to school policy, as well as State and Federal laws.

All student communication and student work performed or stored on the Bishop Brady network is the property of Bishop Brady. Network administrators can monitor communications, review files and transactions, and perform other system checks to ensure integrity of the network and to acknowledge student responsibility. System users should not have any expectation of privacy regarding any of their activity, online or otherwise. Students and their parents/guardians will assume financial responsibility for costs borne by the school to:

- repair or replace equipment that is damaged by other than by accidental causes
- recover or replace data files, applications, or information lost or corrupted
- pay any legal or financial liabilities incurred.

Students are asked to report security risks or violations immediately to a teacher, or technology coordinator, including, but not limited to, receiving messages that are inappropriate or that make one feel uncomfortable.

To gain access to the school's network, an Acceptable Use Policy form, signed by the parents/guardians and student, must be on file.

Bishop Brady High School has taken precautions to restrict access to prohibited internet sites using content filtering software. This is to help protect students from harmful content on the Internet, and regulate student use of the internet so they do not harm other students, or interfere with the school's instructional program. It is impossible to filter all Internet access, and students may find ways to access controversial materials. It is the responsibility of the individual student to use the school's network, or other access to the internet during the school day, in a legal, ethical, responsible and considerate manner.

Actions that are not permitted when using the computer network and related technology, that may also be applicable to off-campus behavior that materially and substantially disrupts order in the school (interferes with class work, involves substantial disorder, or interferes with the rights of other students):

- Accessing, using or copying non-legal versions of copyrighted software
- Plagiarizing the work of others

- Accessing files and data which are not your own, which are not publicly available, or which you have no usage rights
- Intentionally accessing, transmitting, receiving, copying, creating offensive messages, pictures or other work (e.g. firearms, drugs, alcohol, pornographic material, threatening, rude, harassing, advocating illegal or dangerous acts). An exception will be made if such material is to be used for educational purposes, with permission from a teacher and parent/guardian. In the case of inadvertent access, the site/image/writings should be deleted immediately, and notification made to the network administrator.
- Any unauthorized [TB1] personal or interpersonal communication using email, IM, chatrooms, blogs, etc.
- Computer piracy
- Vandalizing or tampering with hardware and software programs or other resources, including terminal settings
- Interference with or disruption of computer systems and networks and related services, including, but not limited to, the propagation of worms, viruses and Trojan horses
- Game playing, access to non-school social media, and other personal entertainment during the school day
- Viewing, copying, using, modifying another's password, data, files, networks or trespassing by other means to gain access or use. You may only use your assigned account
- Providing one's password to another student, either intentionally or negligently
- Perform actions that deny other students access or use of a computer or the network
- Download software, internet sites, or copyright protected programs onto Bishop Brady computers/terminals
- Use of proxy sites to gain unauthorized access to unauthorized websites, in an attempt to circumvent security software
- Distributing private information or photographs about themselves or others, without prior written parental/guardian consent from the parent of the student whose information is being posted
- Using resources to further acts that are criminal or violate the school's code of conduct
- Use for commercial purposes – buying, selling, advertising or otherwise conduct business – unless approved by a teacher as a school project
- Blogging or other behaviors displayed over the Internet that are illegal, offensive, or otherwise deemed inappropriate
- Changing the settings on a computer without prior authorization
- Refusing to allow authorized school personnel from examining electronic devices and the use of same, to ensure adherence to this policy
- Encrypting communications or files to avoid system security review

Consequences for Violation

Students who fail to abide by this policy may lose their privilege to use the network and related technology for a defined period of time. A student found to be in violation will be reported to the Network coordinator and Dean of Students to determine appropriate disciplinary, legal, and/or financial actions to be taken. Disciplinary action will depend upon the severity of the offense.

Supervision and Monitoring

School administrators, network administrators, or other authorized employees may monitor the use of information technology resources to help ensure that uses are secure and in conformity with this policy. Staff members reserve the right to examine, use and disclose any data found on the school's networks in order to further the health, safety, discipline or security of any student or other person, or to protect property. They may also use this information in disciplinary actions, and may furnish evidence of a crime to law enforcement. Refusal to cooperate in such supervision and monitoring may result in disciplinary action.

Use of electronic devices via a cellular network, or WIFI hotspot

Nothing in this policy shall be interpreted to give permission to a student to operate outside of this policy if such student accesses the cellular network, or a WIFI hotspot other than the school's network. All actions that students are prohibited from doing on the school's network shall be prohibited on a cellular network or non-school WIFI hotspot, with the exception of those actions that are directly linked to the school's network.

Limitation of Liability

The Roman Catholic Bishop of Manchester (hereinafter referred to as "Diocese"), a Corporation Sole d/b/a Bishop Brady High School, makes no warranties of any kind, either express or implied, that the functions or the services provided by or through the school's network will be error-free or without defect. The Diocese will not be responsible for any damage users may suffer, including but not limited to, loss of data or interruptions of service. The Diocese is not responsible for the accuracy or quality of the information obtained through or stored on the system. The Diocese will not be responsible for financial obligations arising from a user's unauthorized use of the system. Users will indemnify and hold the Diocese and Bishop Brady High School harmless from any losses sustained by the Diocese as a result of intentional misuse of the system by the user.

SOCIAL MEDIA GUIDELINES FOR STUDENTS AND PARENTS

Bishop Brady High School (BBHS) understands the importance of teachers, students and parents engaging, collaborating, learning, and sharing using electronic communications and social media. In order to protect our students and educate them on the use of social media, the following social media guidelines have been developed.

Students, parents and other community members using social media must do so responsibly and respectfully knowing how the content reflects on the individual posting as well as the school community. Issues concerning privacy of our students, confidentiality of sensitive information and respect for copyrights and trademarks are all important to understand before participating in an online social environment.

BBHS employees, parents and students should familiarizing themselves with these guidelines. If you have any doubts or concerns direct your questions and concerns to the Principal.

General Social Media Guidelines

Consult the Internet Acceptable Use Policy. Students and parents should be aware that school discipline may extend to a student's use of social media both on and off school campus. Any student online behavior, even off school grounds, that interferes with class work, disrupts the school, or interferes with the rights of other students may result in school discipline.

Use good judgment – Think about the type of image that you want to convey on behalf of the BBHS when you are posting to social networks and social media sites. Remember that what you post will be viewed and archived permanently online.

Copyright and Fair Use – Respect copyright and fair use guidelines. Ignorance of the law is not a defense. Hyperlinking to outside sources is recommended but be sure that the content you are hyperlinking is appropriate and consistent with this policy. Be sure not to plagiarize. Be aware that photographs taken by professional photographers cannot be scanned and used on the internet without the photographer's permission even if they are photos of you and for which you paid.

Profiles and Identity – Remember your association with BBHS in online social environments. If you identify yourself as a BBHS student, ensure your profile and related content is consistent with how you wish to present yourself to friends, parents, colleges and future employers, and consistent with the image, purpose and Mission of BBHS.

Protect yourself by eliminating identifying personal information (full names, addresses, birthdates, pictures or phone numbers) from blogs, wikis or other social media. Be cautious how you setup your profile, bio, avatar, etc. When

uploading digital pictures or avatars that represent you, make sure you select a school-appropriate image.

Students or parents may not initiate or maintain any social media site (blog, photo, video gallery, or other internet site) that takes Bishop Brady High School as its primary subject matter without written consent from the Principal. Faculty are not permitted to “friend” current students on their personal social media accounts, or to communicate with current students’ parents in a capacity outside of official channels (email, phones, school social media sites).

BBHS encourages parents to participate in online and/or social media communication when appropriate, but expects parents to act responsibly and respectfully with the understanding that their conduct is a model for students and reflects on the BBHS community. Social media should not be used as a channel of communication to a teacher for issues that are sensitive or confidential such as progress of their child or behavior concerns.

Parents should expect communication from teachers prior to their child’s involvement in any project using online social media applications, i.e., blogs, wikis, podcast, discussion forums, etc. Parents will be asked to sign a release form for students when teachers set up social media activities for classroom use. Parents are highly encouraged to read and/or participate in social media projects, but shall not attempt to destroy or harm any information online or use classroom social media sites for any illegal activity, including violation of data privacy laws.

Parents should not upload or include any information that does not also meet the student guidelines or code of conduct, and should not distribute any information that might be deemed personal about other students participating in the social media project.

**BISHOP BRADY HIGH SCHOOL
HONOR CODE PLEDGE**

When participating in any activity, we at Bishop Brady feel it is helpful for the students to ask themselves the following questions:

Have I practiced **truth** and **honesty**?

Can I be **proud** of my performance?

Have I contributed to the basic **goodwill** of the community or added to its friendships?

Am I being **fair** to all concerned?

Are the decisions I have made **benefiting** not only my peers, and elders, but also myself?

Am I applying **justice**, **respect**, and above all else **honor** in my everyday work?

PLEDGE

As a student, I agree to write the following statement on all academic activities requested by faculty. I agree that if the statement is not requested, I still will abide by the Honor Code Policy.

Bishop Brady Honor Code Statement

During this activity I have not participated in or been witness to a violation of the Bishop Brady Honor Code.

BISHOP BRADY HIGH SCHOOL STUDENT PARTICIPANT/PARENT AGREEMENT FOR CO-CURRICULAR ACTIVITIES

The Student Participant/Parent Agreement for Co-curricular Activities establishes an understanding between BBHS, the coaches and advisors of activities, the Student Participant, and parents/guardians. Students and parents/guardians accept this Agreement by signing off on the Student Handbook. Athletes sign the Athletic Handbook Acknowledgment. The Agreement is in force when the student participant attends any practice, contest or activity during the school year.

The terms of the Student/Parent Handbook Agreement and Athletic Handbook Acknowledgement are intended to foster clear communication and to create the best possible environment for all those involved.

By signing the Student/Parent Handbook Agreement and Athletic Handbook Acknowledgement, students and their parents/guardians acknowledge:

1. They have read the contents of these agreements and accept all terms and rules as stated;
2. They agree to cooperate with coaches and advisors regarding any changes or modifications required during the activity;
3. They accept that the terms and rules of this Agreement apply the first day the activity begins and remain in force for one week following the conclusion of the activity;
4. They agree that the student is expected to participate fully and to the best of his/her ability.

Team Rules

See the Athletic Handbook and Acknowledgment.

Co-Curricular Activities/Clubs

A student's willful violation of the following rules at anytime and anywhere may result in disciplinary action that can include immediate dismissal from the activity group at the discretion of the principal:

1. No possession or use of any type of tobacco products, alcohol or drugs.
2. Lack of proper sportsmanship to officials, coaches, teammates, opponents, and spectators (includes traveling to or from events, or attending other Brady or non-Brady events and identifiable as a Brady student)
3. No academic misconduct (includes cheating, skipping school, cutting class, and suspended or removed from class for behavior)
4. No disrespectful behavior (includes dishonesty, harassment, hazing, taunting, fighting, etc.)
5. Violation of other school rules/policies

Attendance Rules

Students are expected to attend all meetings organized by advisors, and to participate in all activities scheduled during the activity period. Absences from activities can be excused for family emergencies or illness, and academic or related school functions approved by the Administration.

A student is not eligible to attend activities or participate in activities on any day or evening when:

1. They are absent from school for an illness, no matter the length of time
2. They are suspended from school or subject to an in-school suspension
3. They miss any part of the school day due to tardiness or other unauthorized reason and co-curricular activities or events unrelated to the school (ex.: camps, tryouts, contests, etc.)

Equipment Responsibility

The student accepts full and total responsibility for any equipment entrusted to them and is also responsible for the maintenance of all equipment utilized. Upon completion of the activity involved, students must return equipment within one week. If equipment is lost, not returned, or damaged, the responsible student is required to make restitution. Restitution is defined as the replacement costs for the missing or damaged uniforms and equipment.

Alleged violations of any rules stated in the Agreement will be investigated. The investigation may be conducted by the Advisor of the activity involved as well as the Bishop Brady Administration. Students must fully cooperate with the investigation, without claim of privacy or right to decline to cooperate, and they must acknowledge that third parties can be included in the investigation and evidence obtained from said third parties.

CLUBS AND ACTIVITIES

Meeting times and advisor names for clubs and activities will be published at the start of the school year. Most meet during the school day during Activity Periods while some meet after during after school or evening hours.

BISHOP BRADY HIGH SCHOOL DRESS CODE

The dress code encourages an atmosphere of professionalism, discipline, and equity, and prepares students to dress appropriately in the workplace. Students are required to be in proper dress from the start of the school day until the final bell.

Monday is a Formal Dress Day at Bishop Brady High School.

- All students must wear the **green BBHS blazer**
- Males must wear dress pants, belt or suspenders, solid colored dress shirt and tie
- Females must wear dress code skirt, skort, or dress slacks and solid colored dress shirt or blouse
- **NO SNEAKERS OR ATHLETIC FOOTWEAR on formal dress days**
- Sweaters, fleecewear, jackets, and shorts are prohibited on formal dress days.

Pandemic modification: Formal dress days will not begin until October 1st and will end May 31st. This will be reviewed and adjusted if necessary.

GENERAL EXPECTATIONS

All clothing must be clean and neatly pressed. Approved dress code choices may be purchased through our clothing partners:

Tommy Hilfiger – www.globalschoolwear.com. School code BISH02

Donnelly's – www.DonnelysClothing.com/BRADYCONCNH

Blazers, skirts and skorts, logoed polos and fleece wear must be ordered through these companies. Other pieces of the dress code may be purchased elsewhere, but must substantially conform to the style and fit offered through these vendors.

Students are allowed to wear items previously purchased from Land's End (*with the exception of knit skorts*) throughout their enrollment at Bishop Brady.

SPECIFIC GUIDELINES

Dress Shirts/Blouses:

- **Formal Dress Days** – Plain, solid colored dress shirts or blouses are required.
- **Regular Dress Days** – Solid, checked or striped shirts. No neon colors, flannel, or shirts with words, letters, numbers, pictures or symbols other than small manufacturer logo. Shirts shall have no more than one pocket
- Shirts/blouses must be appropriately buttoned.
- For males, all shirts must be tucked in
- No tank tops, midriff tops, halter tops, t-shirts, sweatshirts, or flannel

Polo shirts

- Polo shirts with the Bishop Brady logo purchased on the Tommy Hilfiger website are allowed in the following colors: white, yellow, grey, black, navy, hunter green
- Previously purchased Brady wear from Land's End is allowed.
- For males, all shirts must be tucked-in
- Polo shirts cannot be worn on Formal Dress Days

Sweaters

- Sweaters may be worn on regular dress days.
- No neon colors, words, letters, numbers, pictures or symbols other than small manufacturer logo.
- Business appropriate quarter-zippered **sweaters** (not fleece or sweatshirt material) are allowed.
- Sweaters cannot be worn on Formal Dress Days

Turtlenecks

- May be worn under sweaters, fleece jackets or vests

Bishop Brady Jackets, Fleece and Vests

- Fleece vests and fleece jackets (full or quarter zip) with the Brady logo purchased through Tommy Hilfiger or previously purchased through Lands' End are allowed except on Formal Dress Days.
- An **alternative Brady casual jacket** may be purchased through the school store and be worn on Regular Dress Days.
- **It is strongly suggested that students have one of these available to wear in the winter months when the building may be cold. Outdoor wear is prohibited.**

Bishop Brady Blazer (ordered through Donnelly's Clothing)

- The green Brady blazer is required for all students on Formal Dress Days.
- **Please write names conspicuously on the inside of the blazer.** Blazers are frequently misplaced, and hard to return if not labeled.

Pants - males

- Dress pants, khakis or corduroys in dress code colors (navy blue, khaki, grey, black)
- Pants shall not have sewn on patch pockets or rivets
- Pants must be worn at the waist with a belt or suspenders and may not be tucked into socks or boots
- No jeans, cargo pants, or sweatpants

Skirts, skorts, slacks - females

- Females must wear appropriate dress code skirt, skort or slacks on Formal Days
- Tights or leggings are highly recommended in the winter months

- **KNIT SKORTS PREVIOUSLY PURCHASED FROM LANDS' END WERE REMOVED FROM THE DRESS CODE FOUR YEARS AGO AND ARE NOT ALLOWED.**
- Check Tommy Hilfiger for acceptable colors and style options
- **Skirts and skorts must be of modest length (no more than 4" above the knee)**
- **No jeans, cargo pants, sweatpants, yoga pants, leggings (UNLESS UNDER A SKIRT), spandex or other form-fitting pants are prohibited.**
- Capris will be allowed during the months that shorts are allowed.

Shorts

- Solid color dress style shorts of appropriate length (no more than 4" above knee) may be worn during the months of August, September, October, April, May and June.
- Acceptable colors – navy blue, khaki, grey, black, white
- No short shorts, cargo shorts, shorts with patch pockets or rivets
- **No shorts on Formal Dress Days (October thru May)**

Shoes

- Dress shoes or boat shoes must be worn on Formal Dress Days
- Shoes designed to be worn with laces must laced and be tied.
- Boots may be worn from **November through March** only. Pants may NOT be tucked into boots.
- Sneakers that are in good condition may be worn except on Formal Dress Days.
- Moccasins, sandals without back straps, flip flops, and clogs are prohibited

Stockings/ Socks/ Hosiery

- Socks are not required but highly encouraged.
- Solid color tights are recommended especially in the winter months.
- NO over the knee stockings, fishnets, or tights with inappropriate designs or words

Ties/Belts or Suspenders

- Males must wear an appropriate and professional tie on Formal Dress Days
- Appropriate belts or suspenders must be worn by males with pants or shorts

Other

- No facial or body piercings are allowed except earrings. Gauge-type earrings are prohibited.
- Tattoos must be covered during the school day.
- Hats may not be worn in the building except for themed dress down days.
Pandemic modification: Hats and sunglasses are allowed in uncovered areas during outdoor class time.

- Hair should be neat, clean and of the spectrum of colors that grows naturally. Hair must be neatly trimmed (no mohawks). Males must be clean shaven and sideburns shall not extend below the ear lobe.
- No excessive makeup
- **MASKS: Cloth facial coverings are required during the pandemic restrictions. Masks may be solid or patterned. No wording or messaging with the exception of school or sports team logos. No inappropriate content will be tolerated.**

Dress Code for Friday Spirit Days

- Bishop Brady club, advisory or athletic tops may be worn including t-shirts, sweatshirts, jackets or jerseys. Bottoms shall conform to the regular dress code.

Dress Code for Dress Down Days

- Students may wear jeans or sweatpants on approved dress down days but are still expected to dress modestly. Jeans may not be ripped or torn. **ALL OTHER DRESS CODE RULES ARE STILL IN EFFECT.**

Wellness Class Dress Code

- Sneakers (running or cross training shoe)
- T-shirt (must have sleeves and be full length)
- Shorts (mesh, nylon or cotton athletic shorts, minimum inseam 4")
- Sweatshirt & sweatpants

Medical or Religious Exemptions

Exemptions to the dress code may be granted by the administration with appropriate documentation.

Enforcement

Teachers and administrators will enforce the dress code. Students in violation of the dress code will be asked to change into acceptable clothing or may be sent home if the violation cannot be rectified. Disciplinary action may be warranted for repeated infractions. Parent meetings will be held for students with continuing dress code violations.

Pandemic modification: Failure to comply with COVID-19 Safety Protocols: Students will be given verbal warning which will be reported to the Dean of Students. A second infraction will result in an office referral and conversation with an administrator (restorative practice). Subsequent failure to comply with either mask wearing or social distancing will result in the student being sent home. Infractions will be logged in the school disciplinary database. Willful or chronic failure to follow these expectations will result in the student being moved to Independent Distance Learning for a period of two weeks. A re-entry meeting with parents will be required to determine whether the student can return to in person instruction.

Mask Exceptions: In outdoor spaces with greater than 6 foot distance, students may remove their masks. In office spaces equipped with plexiglass shields, students may remove their masks for fifteen minutes or less. Students who need additional “mask breaks” during the day may create a plan with the Dean of Students to access outdoor space and get some fresh air. Any medical exemptions must be approved by the administration and an alternate face covering substituted.

NOTE: We ask students to be responsible and respectful of our dress code. We ask parents to partner with us in assuring your student is dressed in code.

- Students who wear athletic footwear on Formal Dress Days (October through May) will have to change or be consequence.
- Students who “forget” the appropriate clothing on Formal Dress Day will be required to dress in Formal Dress the following day.
- Students who are significantly out of dress code and cannot change will need to contact a parent to deliver appropriate clothing or will be sent home.
- Female students found to be abusing the length policy for skirts, skorts or shorts on more than two occasions per quarter will have to wear capris or slacks for the remainder of that quarter and will need to check in with an administrator every morning.

When in doubt, don't wear it. Bring a questionable item to school and ask an administrator. Check with the Dean of Students about purchasing anything that may conflict with the dress code.

BISHOP BRADY HIGH SCHOOL

2020-2021 Calendar

	M	T	W	TH	F
August/	24	25	26	27	28
September	31	1	2	3	X
	X	8	9	10	11
	14	15	16	17	18
	21	22	23	24	25
	28	29	30		

24
Days

	M	T	W	TH	F
October				1	2
	5	6	7	8	9
	X	13	14	15	16
	19	20	21	22	23
	26	27	28	29	30

21
Days

	M	T	W	TH	F
November	2	3	4	5	6
	9	10	X	12	13
	16	17	18	19	20
	23	24	X	X	X
	30				

17
Day

	M	T	W	TH	F
December		1	2	3	4
	7	8	9	10	11
	14	15	16	17	18
	X	X	X	X	X
	X	X	X		

14
Day

	M	T	W	TH	F
January				X	X
	4	5	6	7	8
	11	12	13	14	15
	X	19	20	21	22
	25	26	27	28	29

19
Days

	M	T	W	TH	F
February					
	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	X	X	X	X	X

15
Days

	M	T	W	TH	F
March	1	2	3	4	5
	8	9	10	11	12
	15	16	17	18	19
	22	23	24	25	26
	29	30	31		

23
Days

	M	T	W	TH	F
April				1	X
	5	6	7	8	9
	12	13	14	15	16
	19	20	21	22	23
	X	X	X	X	X

16
Days

	M	T	W	TH	F
May					
	3	4	5	6	7
	10	11	12	13	14
	17	18	19	20	21
	24	25	26	27	28
	X				

20
Days

	M	T	W	TH	F
June					
		1	2	3	4
	7	8	9	10	11
	14	15	16	17	18

11
Days

{PRE START DATES:}

- Aug. 24 Faculty PD
- Aug. 25 Faculty PD/Retreat
- Aug. 26 Freshmen/ Transfer Student Orientation – **FACULTY MEETING FOLLOWS ORIENTATION**

FIRST DAY OF CLASSES:

- AUGUST 27 and 28 - Grades 9 and 10 ONLY**
- AUGUST 31 and SEPTEMBER 1 - Grades 11 and 12 ONLY**

NO SCHOOL DATES (X):

- Sept 4 – Sept. 7 Labor Day Weekend
- Oct. 12 Columbus Day
- Nov. 11 Veterans' Day
- Nov. 25 – 27 Thanksgiving Break
- Dec. 19 – Jan. 3 Christmas Break
- Jan. 18 Martin Luther King Jr. Day
- Feb. 22 – 26 Winter Break
- Apr. 2 Good Friday
- Apr. 26 – April 30 Spring Break
- May 31 Memorial Day

TERMDATES:

- Aug. 27 First day of classes
- Oct. 21** End Quarter 1
- Dec. 18** End Quarter 2
- Jan. 4 - 8 Remote Review Week
- Jan.11-22 Remote Exams/Projects (TBA)
- March 24** End Quarter 3
- May 25** End Quarter 4
- May 26 – June 1 Review Week
- June 2 – 11 Exams (TBA)
- June 11** Graduation

Special/Academic Dates on back

Special Academic Dates

Aug 27	First day of classes
Sept. 23	Progress Reports Qt. 1
Oct. 1	Early Dismissal @ 1pm Parent Conferences Q 1 (3-7pm)
Oct. 8	9 th Grade Retreat
Oct. 9	10 th Grade Retreat
Oct. 14	Grade 9 – PSAT 8/9 Grades 10 and 11 – PSAT/NMSQT Grade 12 – Free SAT as part of NH State assessment program rescheduled from March 25, 2020.
Oct. 21	End Qt. 1
Nov. 18-20	Kairos Retreat
Nov. 18	Progress Report Qt. 2
Dec. 18	End Qt. 2
Jan. 11 - 22	Remote Mid-Term Exams/Projects
Feb. 17	Progress Reports Qt. 3
Feb. 18	Early Dismissal @ 1:00pm Parent Conferences Qt. 3 (3-7pm)
March 13	In school SAT for Juniors
March 24	End Qt. 3
April 21	Progress Reports Qt. 4
TBA	11 th Grade Retreat
TBA	12 th Grade Retreat
May 25	End Qt. 4
June 2	Awards Day
June 10	Baccalaureate
June 11	Graduation

Mass and Prayer Service Dates

<i>Sept. 22</i>	<i>Back to School Liturgy</i>
<i>Nov. 1</i>	<i>All Saints Day</i>
<i>Nov. 24</i>	<i>Thanksgiving Liturgy</i>
<i>Dec. 8</i>	<i>Immaculate Conception Liturgy</i>
<i>Dec. 18</i>	<i>Christmas Prayer Service</i>
<i>Jan. 26</i>	<i>National Catholic School Week Mass</i>
<i>Feb. 17</i>	<i>Ash Wednesday Liturgy</i>
<i>April 1</i>	<i>Holy Thursday Tenebrae</i>
<i>May 13</i>	<i>Ascension Thursday Liturgy</i>
<i>June 10</i>	<i>Baccalaureate Mass</i>

